

Meaning swift and valued runner, the *Kukini* in ancient times took news from one Hawaiian leader to another.

HICKAM Kukini

Serving the Air Force Hawaii Community

HOT TOPIC

C-17 facility garners national-level design award.

- See Page 3.

Vol. 11, No. 35

Sept. 3, 2004

Hickam AFB, Hawaii



Family affair

Photo by Angela Elbern

Newly-promoted Tech. Sgt. Thomas Young, 15th Security Forces Squadron, receives Hawaiian-themed gifts from his twin six-year-old

keiki Ryan and Caitlin Tuesday during the Hickam Enlisted Promotion Ceremony at the Tradewinds Enlisted Club.

Pacific Command leader nominated

First blue-suiter commander in PACOM history

By Tech. Sgt. Mark Munsey
Kukini Editor

The president has nominated an Air Force general to take the helm of U.S. Pacific Command.

Gen. Gregory Martin has been selected by President George Bush to become the first Air Force commander of the U.S. PACOM.

Pending Senate confirmation, General Martin will become the command's 21st commander.

General Martin is currently the leader of the Air Force Materiel Command, Wright-Patterson Air Force Base, Ohio.

General Martin, a 1970 Air Force Academy graduate, has previously served as the commander of the U.S. Forces in Europe and Allied Air Forces Northern Europe at Ramstein Air Base, Germany.

He has also commanded two fighter wings and a tactical training wing.

General Martin is a command pilot with more than 4,500 flight hours in several air frames, including the F-4, F-15, C-20 and C-21. He flew 161 combat missions in Southeast Asia.

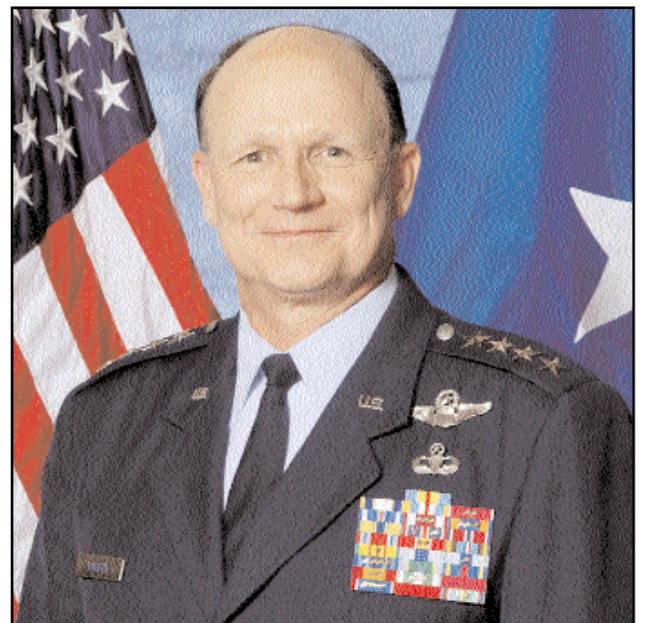
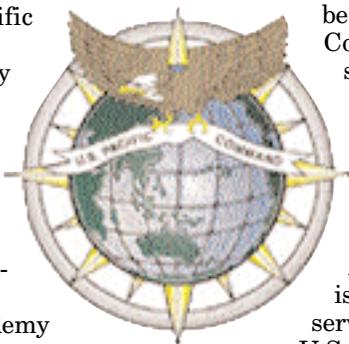
Except for an eight-day stretch in 1994 when Army Lt. Gen. Harold Fields assumed responsibility as commander, this is the first time a non-

Navy flag officer is slotted to be in charge of U.S. Pacific Command in its history, spanning more than 57 years, according to the command Web site.

General Martin was promoted to his current rank June 1, 2000.

The general replaces Adm. Thomas Fargo, who is retiring after 34 years of service.

U.S. Pacific Command is the headquarters responsible for all American air, ground and maritime military forces in the Asia-Pacific region. U.S. Pacific Command is the largest geographical command in the Department of Defense. It encompasses 43 countries bordered by two oceans, encompassing an area covering more than 100 million square miles from the West Coast of the United States to the East Coast of Africa.



Courtesy photo

Gen. Gregory Martin, nominated USPACOM commander. He becomes the first Air Force CC at PACOM.

Personal Safety *doesn't stop at summer's end*

By Col. Andy Morgan
15th Mission Support Group commander

As it draws to a close, congratulations to everyone on making it through the '101 days of summer.'

It's been very busy with numerous exercises, inspections, changes-of-command, retirements, permanent changes of station and the final days of Aerospace Expeditionary Force cycles 9 and 10. Team Hickam came out on top and deserves a pat on the back for a job well done. This also means we need to keep up the momentum and continue on this track of success.

For most of our Air Force counterparts around the world, the end of summer means the weather conditions will change and the seasonal hazards will go. Living in Hawaii, we're fortunate to have a tropical climate year-round, but that means most of our summer safety concerns continue.

We're still susceptible to dehydration, sunburn and other hazards. Take special precautions at beaches, as the tides and currents will be changing. Be extra careful when participating in high risk activities.

The end of summer also means our children are heading back to school. There will be more traffic during peak times on roads and highways. Take a few extra minutes in the morning to get to school and be sure all family members are aware of proper road etiquette and the hazards of other drivers. Be aware of traffic flow and be sure your children know the safest routes to get to school and back home. Teach them what to do in case something does happen and be sure they know how to contact you and any emergency teams.

Though the end of summer is here, we are still in the middle of hurricane season and it's never a bad time to restock all those batteries, flashlights, canned goods, water bottles, etc. Have a plan for yourself and your family and be sure everyone understands

what to do in case of an emergency. Watch the news and keep up to date on the environment and its changes. Know where flooding occurs and other routes to your home, school and office.

Labor Day weekend is here; it's a great opportunity to spend time with family and friends. Remember to be careful, prepare well and enjoy the precious moments that you have with your loved ones. No matter if it's a holiday or just a normal day of the week, remember to buckle up and that drugs and alcohol can impede judgment and ultimately cause harm.

Whether at work or at play, be aware of the hazards that affect you and your family and take proper measures to prevent them. Ultimately, it's up to you to provide a safe and productive environment for your family, friends and co-workers. We have worked very hard to make this a successful summer, so let's keep the momentum going and make this fiscal year one to beat all.

Continue to strive for gold-medal standard

By Lt. Col. H. B. Brual
91st Operations Support Squadron commander

MINOT AIR FORCE BASE, N.D. – Over the past weeks, I've been watching the world's best athletes compete in numerous sporting events at the 2004 Summer Olympic Games in Athens, Greece.

During the television coverage of the games and the post-event interviews, I noticed two common themes from the athletes' comments. First, the competitors worked extremely hard to prepare for the Olympics, and second, they possessed the desire to be the very best in their respective disciplines.

These two themes bring to mind the phenomenal effort and work ethic of our own Airmen and how our people exemplify the third of our Air Force core values, excellence in all we do.

Similar to the world's best athletes, Airmen practice and work hard before they are ever called upon to perform their respective tasks. Regardless of career field, we can see it in all of our work centers. Take a moment to look around and you can see our Airmen training for the ultimate competition -- war, where there is no second place. Bottom line: our Airmen are ready because they work hard during the preparation phase of each operation.

But it is important to note that we cannot

sit on our past accomplishments, expecting to receive the same laurels and awards without the hard work and sacrifice necessary to be the very best.

Maurice Green ran the men's 100-meter race in 9.87 seconds, a time equal to his gold-winning performance in the 2000 Olympic Games. Four years later, that same time was only good enough for bronze. The competition continues to improve, and to stay at the top, we must as well.

Teddy Roosevelt was giving a speech at the Sorbonne in Paris and he said, "It is not the critic who counts; not the man who points out how the strong man stumbles or where the doer of deeds could have done better. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood, who strives valiantly."

It is Airmen who deploy, maintain our planes and missiles, and provide security for these great weapons. It is Airmen who preserve our freedom and way of life. And unlike the Olympics, where athletes compete in fields of friendly strife, we serve in a more dangerous and exacting environment.

Our great nation expects -- no, deserves -- the very best from all of us, because we cannot afford to receive anything but the gold medal. Therefore, we must continue to improve and strive for excellence in all we do. *(Information courtesy of Air Force News Service.)*

Action Lines



Col. Ray Torres
15th Airlift Wing commander

The purpose of the Action Line is in its name -- it's your direct link to me so we can work as a team to make Hickam a better community. It also allows you to recognize

individuals who go "above and beyond" in their duties -- and we all know there are plenty of those folks here. All members of Team Hickam are welcome to use the Action Line, however, I urge you to give the normal chain of command the first crack at resolving problems or issues. It's only fair to give our commanders and managers the first opportunity to work issues under their responsibility. If you have done this and are still not satisfied, give my commander's Action Line a call. If you want me to get back to you, leave your name and number, state your issue, tell me who you have talked to and why you were not satisfied with their response. I'll work your issue and respond verbally or in writing. The Action Line number is 449-2996. Messages may also be sent by e-mail to 15aw.pal@hickam.af.mil.

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Hickam Kukini staff.....449-6662
E-mail address.....hickam.kukini@hickam.af.mil
Fax.....449-6789
Kukini Online.....www2.hickam.af.mil/wingpa/news.html
Paid advertising.....235-5881
Straight Talk line.....449-6789

Hickam Kukini Editorial Staff

Col. Ray Torres.....Commander, 15th AW
Capt. Tricia Teran-Matthews.....Chief, Public Affairs
Tech. Sgt. Andrew Leonhard.....NCOIC, Internal Tech.
Sgt. Mark Munsey.....Editor

Deadline for copy is 1 p.m. Friday for the following Friday's issue. Copy must be typed, double-spaced 12-point type, 400 - 600 words in length, and e-mailed to hickam.kukini@hickam.af.mil.

Crisis Response Lines

Hickam Family Support Center
449-0300

Life Skills Support Center
449-0175

Law Enforcement Desk
449-6373

Base Chaplain
449-1754



Photo by Staff Sgt. Marty Jackson

Punchless punch

Senior Airman Samantha Bustraan, 386th Expeditionary Services Squadron, makes virgin margaritas at the Desert Winds Dining Facility as part of the recent 'Luau' meal. Airman Bustraan is deployed from the 15th Services

Net savings

Commissary relaunches computer-generated coupon program

By Tech. Sgt. Mark Munsey
Kukini Editor

Base commissary officials have initiated a new program designed to save Team Hickam shoppers more money on top of their daily savings.

"We have started accepting internet coupons provided they meet the criteria," said Tom Doyle, Hickam Commissary director.

The commissary will honor computer-generated Internet coupons with requirements to guard against fraud.

Acceptable coupons must have a bar code that store checkouts can scan and they cannot be for a free product, according to a Defense Commissary Agency press release. Photocopied or facsimile-generated coupons remain unacceptable at all commissaries.

"Internet coupons are a popular medium customers use to save money, so we wanted to work out a way to provide this service. We've analyzed this issue and these requirements should adequately protect us against fraud while giving our customers the kind of the service they want," said Scott

Simpson, DeCA's chief operating officer.

"DeCA is continuously working to find ways to save you money," said Mr. Doyle.

DeCA as well as other grocery retailers had stopped accepting home-printed coupons in September 2003 as an interim measure while the grocery industry grappled with losses incurred because of their fraudulent use.

Analysts estimated the loss by coupon fraud to be millions of dollars to the grocery industry, which ultimately costs consumers in the form of raised prices to recoup losses.

Later this month, the agency's Web site, www.commissaries.com, will re-establish links to Internet grocery coupon sites for the convenience of commissary shoppers.

Commissary shoppers are reminded to mark their calendars for the Hickam Commissary Case Sale Sept. 18 and 19 from 8:30 a.m. to 5 p.m., Mr. Doyle said.

For more information, contact the base commissary at 449-7692. (Additional information from Defense Commissary Agency News Service.)

Flights of fancy *simulator building design garners national-level award*

By Tech. Sgt. Mark Munsey
Kukini Editor

Even before the ground breaking Aug. 19, one of the new buildings in the group of C-17 support facilities was selected for a U.S. Army Corps of Engineers award.

The C-17 Flight Simulator Building received the USACE Chief of Engineers Merit Award for Design.

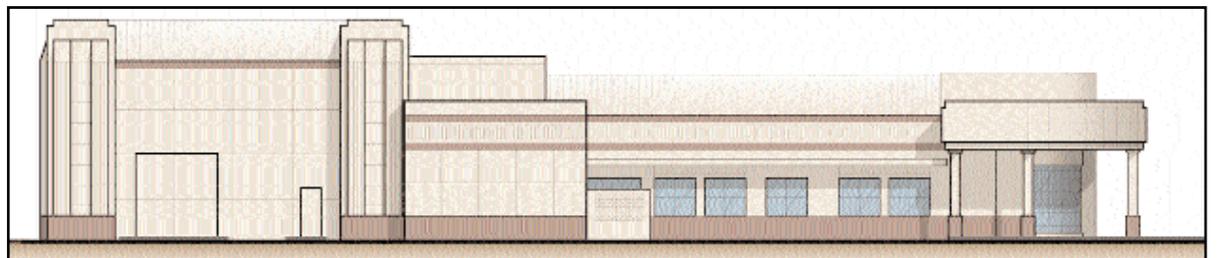
The design of the future building is a tribute to the past, according to the program judges.

"This project is well conceived and adapted to its site and environment," said one judge. "The design is reminiscent of the Art Deco style," a style that is predominant on the base.

The bold curves and lines, geometric detail and glass walls are all elements of Art Deco, similar in nature to the buildings built on base in the 1930s and '40s, they said.

In selecting the design, one of 13 selected for recognition from 37 submittals, the jurors pointed to both the functional and aesthetic design of the building.

The use of glass block is an effective material, allowing light to penetrate while maintaining security and privacy, they said. The floor plan is exceptionally efficient, showing excellent progres-



Courtesy graphic

Artistic rendering of the completed C-17 Flight Simulator Building, scheduled to open March 2006.

sion of spaces from public to staff work areas.

The heart of the building, they said, is the 40-foot-tall bay that houses the Boeing motion base simulator, necessary for training pilots and loadmasters who will be assigned to 535th Airlift Squadron upon activation.

More than just an award-winning design, the C-17 Flight Simulator building is a win-win for everyone, according to Maj. Paul Wright, 15th Airlift Wing Program Integration Office civil engineer.

"The simulator is essential in providing certain types of training that are not available from other training venues and it will be equipped with the most modern computers, hydraulic systems,

graphic displays, and training devices," Major Wright said. "While the facility boasts state of the art technology, the exterior was designed to reflect the rich history of Hickam.

"The Hickam facilities are as culturally important as they are necessary to the mission," he said. "In the design of the simulator facility the base tried its best to respect that heritage and create a building that would be architecturally compatible with the surrounding area. Judging by the receipt of the merit award, it's clear that the architects met that goal." The building is scheduled to be available for use in March 2006.

For more information, contact Major Wright at 448-3584.

It's more than money *NCO earns \$10K with IDEA program*

Story and photo By
Tech. Sgt. Andrew Leonhard
15th Airlift Wing Public Affairs

A Pacific Air Forces sergeant is awarded \$10,000 using the Innovative Development through Employee Awareness program.

Staff Sgt. Richard Plummer, NCOIC of the PACAF Circuit Management Office, was looking to get a part-time job to earn some extra money about six-months ago. Then his supervisor mentioned the IDEA program to him.

"[Master] sergeant Frisbee had a couple ideas he had started and said he'd let me finish one and have it," said Sergeant Plummer.

The idea was to take four dedicated three-KHz hotlines and turn them into DSN switches. In DC Comic terms it's taking the bat phone and converting it into a home phone.

These 'bat phones' were costing the Air Force \$8,452.98 a month and added up to \$101,425.76 a year.

According to Sergeant Plummer the cost of the new lines was only about \$50 a month.

It took five months for it to be approved and money to be deposited into the Plummer's account.

But the sergeant said it doesn't take that long for all ideas, it just happened



Staff Sgt. Richard Plummer, PACAF Circuit Management Office, logs onto the IDEA program Web-site to see the latest award winners. Sergeant Plummer was awarded \$10,000 through the IDEA program.

because the base IDEA Program Manager was on leave.

However that time could not have been better planned.

The day the check was issued, people broke into his Ewa Beach home and stole more than \$10,000 of belongings.

"They took my wife's wedding set,

my digital camera and other items," he said.

The sergeant was awarded \$10,000 for his idea, and after taxes he should get about \$7,200.

However, he has plans other than replacing stolen items.

"I'm giving half to the church and to

others who also need more help than we do."

He's not stopping either, Sergeant Plummer is looking into three other ideas he has brewing.

This year 22 ideas have been submitted from Hickam with 12 being approved, saving the Air Force more than \$1.2 million.

"I feel the IDEA program is crucial to military members," Ilene Berman, 15th Airlift Wing manpower office and IDEA Program Manager. "More and more we are doing the same workload with less resources and manpower.

"By coming up with ideas that enhance the workplace, each member can do their job much more efficiently," she said.

According to Ms. Berman, this year \$23,000 was awarded for coming up "with a better way" by Team Hickam personnel.

"I highly encourage all Department of Defense civilians and active-duty military members to look for simple ways to improve processes that can be changed for the better," The IDEA program manager said.

For more information about the Hickam IDEA program call, 449-0601 or to submit an IDEA on-line go to <https://ideas.randolph.af.mil/ipdswarn.html>.

Deployed, but not forgotten

Grant helps bring separated family members together

By Tech. Sgt. Mark Munsey
Kukini Editor

The Hickam Family Support Center and 15th Services Squadron received a \$15,000 grant Thursday.

The funds, awarded by the Hawaii Electric Industries Charitable Foundation, will be used to purchase 'Keep in touch' kits, care packages filled with recordable media devices such as cassettes, disposable cameras and postcards. The packages will be sent to Team Hickam deployed members so they can send home a view into their world.

In addition, more grant money will be used to establish an on-base holiday greetings program, allowing family members to go to the base community center to record a personal DVD to be sent to their deployed loved one.

The FSC has streamlined the DVD forwarding process. They've acquired the mailing information for all of the deployed members and will take the



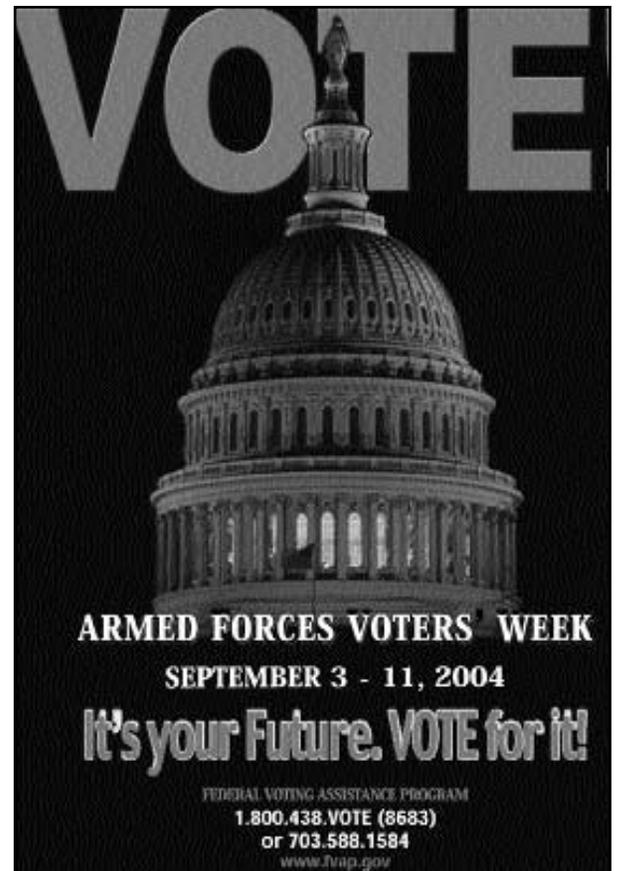
lead on sending the recorded messages.

The grant will be money well spent, according to Senior Master Sgt. Helen Noel, FSC superintendent.

"The 15K will benefit the families in more ways than one" Sergeant Noel said. "The kits will enable families to stay connected during deployments and share in special occasions.

"In addition, some of the money has been reserved for next year's Operations Bug-Out and Sweet Dreams, the children's deployment simulation event similar to last month's Operation Hele On which proved to be a major success story for Hickam and the local community," she said.

For more information, contact Sergeant Noel at 449-0304.





Loader up

SOUTHWEST ASIA - Senior Airman Nathan Keller inspects an ammunition loader at a forward-deployed location. It is used to load 20 mm ammunition into F-15 Eagle and F-16 Fighting Falcon internal gun systems and can hold enough ammunition for about three aircraft. Environmental conditions in the desert require Airmen from the armament flight to inspect the loader every 45 days. Airman Keller is deployed from the 122nd Fighter Wing at Fort Wayne Air National Guard Base, Ind. (Information courtesy of Air Force News Service.)

Photo by Staff Sgt. Colleen Bushnell



TEAM HICKAM

News Notes

Joint Spouses' Conference Registration open

– The 10th Annual Joint Spouses' Conference, a forum for military spouses from the Army, Navy, Air Force, Marine Corps, and Coast Guard, will come together as one-family to learn and share experiences from military life. Registration is going on now through Sept. 30. The conference is October 15 and 16 at the Hickam Air Force Base Officers' Club. Forms can also be picked up at base exchanges, commissaries, support centers, thrift shops, and chapels. The cost is \$25 for both days or \$15 Friday or Saturday only. The fee includes workshops, two continental breakfasts, two lunches and a conference tote bag. Seating is limited to 500, so get your registration forms in early. All forms must be post-marked by Sept. 30. Children are not permitted to attend. Childcare is not available and must be prearranged. For more information and registration forms visit www.jointspousesconference.com

Services dining facility changes

– Beginning Wednesday the Enlisted Club and JR Rockers is all ranks for lunch (buffet and JR Rockers menu Wednesday to Friday). The Sea Breeze buffet will now open Monday to Friday for lunch buffet. The Officers Club will close for lunch but will remain open for continental breakfast until The Wright Bros Grille opens Thursday. The grand opening celebration for Wright Bros Grille is Sept. 11.

Fitness Center construction

– The Fitness and Sports Center staff has announced there is limited hot water and air conditioning and a disruption of the gymnasium floor due to a roofing project which is scheduled for completion Sept. 10. Patrons are asked to use care in the gymnasium area. For more information, call the fitness center staff at 449-1044.

College registration is going on now

– Fall registration runs until each school's late registration date. The first day of classes is Oct. 4. Military members need to visit their college/university for course information. Military tuition assistance forms for courses beginning in FY05 will be issued after Sept. 30 at the Base Training and Education Services. People who have missing grades from previous courses, will need to bring in grade reports before new TA can be issued. Contact BTES at 449-6363 for questions.

Hickam Girl Scout registration

– Girls ages Pre-K through 18 as well as adult volunteers are welcome Tuesday to register for Girls Scouts. Registration will take place at building 501 (Youth Annex/The Scout Hut) from 6 to 8 p.m. Fee is \$10. For more information contact Paul and Kris Opp at theoops@earthlink.net

Mail in voter registration

– Mail in voter registration/Absentee Ballot Request now to receive ballots in time for the general election. Deadline is Sept. 15. People should contact their Unit Voting Assistance Counselor or Base Training and Education Services Office (Hangar 2) For more information, call 449-CARE (2273) or visit the voting link at www2.hickam.af.mil.

JEMS job fair

– Joint Employment Management System will hold its 17th annual job fair Sept. 15 at the Banyans Club on Pearl Harbor from 10:30 a.m. to 3 p.m. The job fair is open to military family members, active-duty personnel, military retirees and reservists,

and DoD/Coast Guard employees with base access. No children will be admitted so plan accordingly. This is an opportunity to talk to recruiters, drop off resumes, pick up applications and research the job market. For more information visit JEMS web site at www.JEMSHawaii.com and click on Job Fair/Events. Or call Rita May at 473-0190.

Missouri Memorial salutes Air Force

– In honor of the Air Force's 57th birthday Sept. 18, all active-duty, Reserve and retired Air Force personnel will be offered free admission and 10 percent off retail purchases at the Battleship Missouri Memorial throughout September. In addition, immediate family members will receive a 50 percent discount on admission and 10 percent off retail purchases. Qualified visitors must present their military ID at the memorial ticket window. Regular admission is \$16 per adult and \$8 per child 4-12. Military and local resident rates are \$10 per adult and \$5 per child. Guided tours of the Missouri are additional.

Embry Riddle Aeronautical University

– Embry Riddle offers undergraduate and graduate level courses at three center locations on Oahu - Hickam, Schofield Barracks and MCBH Kaneohe Bay, as well as a teaching location at Barbers Point Coast Guard Station. The fall term begins Oct. 4, with registration running from Monday to Oct. 8. In addition to on-site instruction, students can enroll in a wide variety of Distance Learning courses that can be applied to ERAU degree programs. For more information, stop by the ERAU office in Hangar 2, room 117, call 422-0835 or visit the web at www.erau.edu.

STAP

– Base Training and Education Services is now accepting applications for the Spouse Tuition Assistance Program for Term 2 (Nov. 1 to Jan. 31). The deadline for Term 2 is Wednesday. STAP provides partial tuition assistance for spouses of

active duty airmen or officers, who accompany members to overseas locations and are attending high school or college programs at those locations. STAP provides TA at a rate not to exceed 50 percent of unmet tuition charged per course, with a maximum of \$1500 per academic year. Applications are available at the Base Training and Education Services office. For more information, call 449-6363.

Krispy Kreme Doughnut Sale

– The Hawaii Top 3 is sponsoring a Krispy Kreme Doughnut sale for Sept. 17. The HT3 is charging \$8 per dozen. See a HT3 representative for pre-orders. For more information, contact Master Sgt. Glen Taijeron at 448-BLUE.

HOSC sets September social

– The Hickam Officers' Spouses' Club will hold it's September social Sept. 21 beginning at 11 a.m. The Aloha Tea will start at 11:30 a.m. at the O'Club Poly Gazebo. Speakers, Donna Watson, 15th Airlift Wing chief of protocol, and Stacey Martin, of the Oahu Visitors Bureau will discuss what Aloha casual really means, the great places to go in the islands, and much, much more. The cost is \$6. The menu will consist of finger sandwiches, scones, salad and fruit. Reservations must be made by noon Sept. 17. For reservations, call Jolande Murray (A-L) at 423-7097 or Jeannette Ramirez (M-Z) at 422-7444. Those members wearing a girly-girl hat will receive a ticket for the membership grand prize.

Dependency Indemnity Compensation

– People ever married to a service member who died on active duty or from a service connected disability may be eligible to receive Dependency Indemnity Compensation in the amount of \$967 a month. People may also be eligible for medical benefits from CHAMP-VA. Most benefits are for people more than 55 years of age who remarried or have not remarried. For more information, contact a local Veterans Affairs Office, call 1(800)827-1000. or visit www.va.gov.

Construction continues circle around flagpole

Dirt, concrete and other debris is piling up on the once parking lot of Pacific Air Forces Headquarters as construction continues for the new circle and parking lot near the base flagpole.

The construction, which started Aug. 9, is scheduled to end in December and has caused a detour around the area.

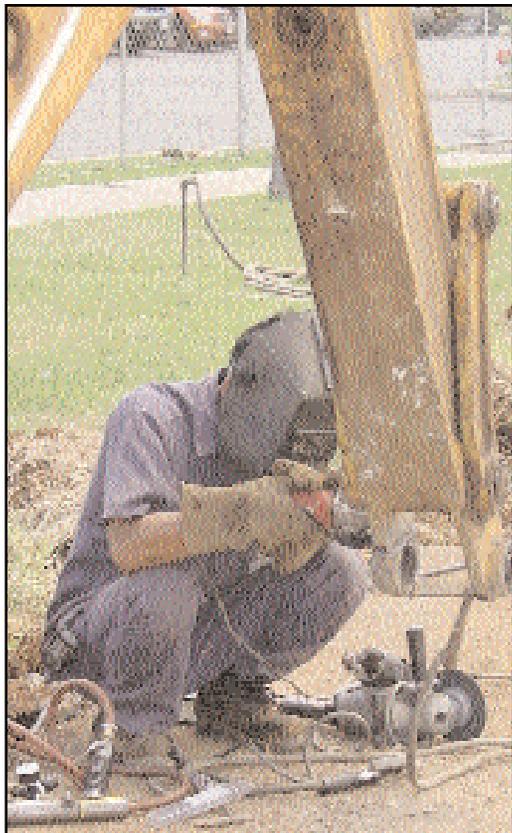
Hickam drivers are asked to be cautious and courteous to others during this time.

Especially be on the look out for children and parents walking or riding bicycles along the area to school and back.

For more information, call Alan Katase at 448-0564.

Below: Ryan Kimoto repairs the dipper arm of a back hoe Monday as it sat on the torn up F Street.

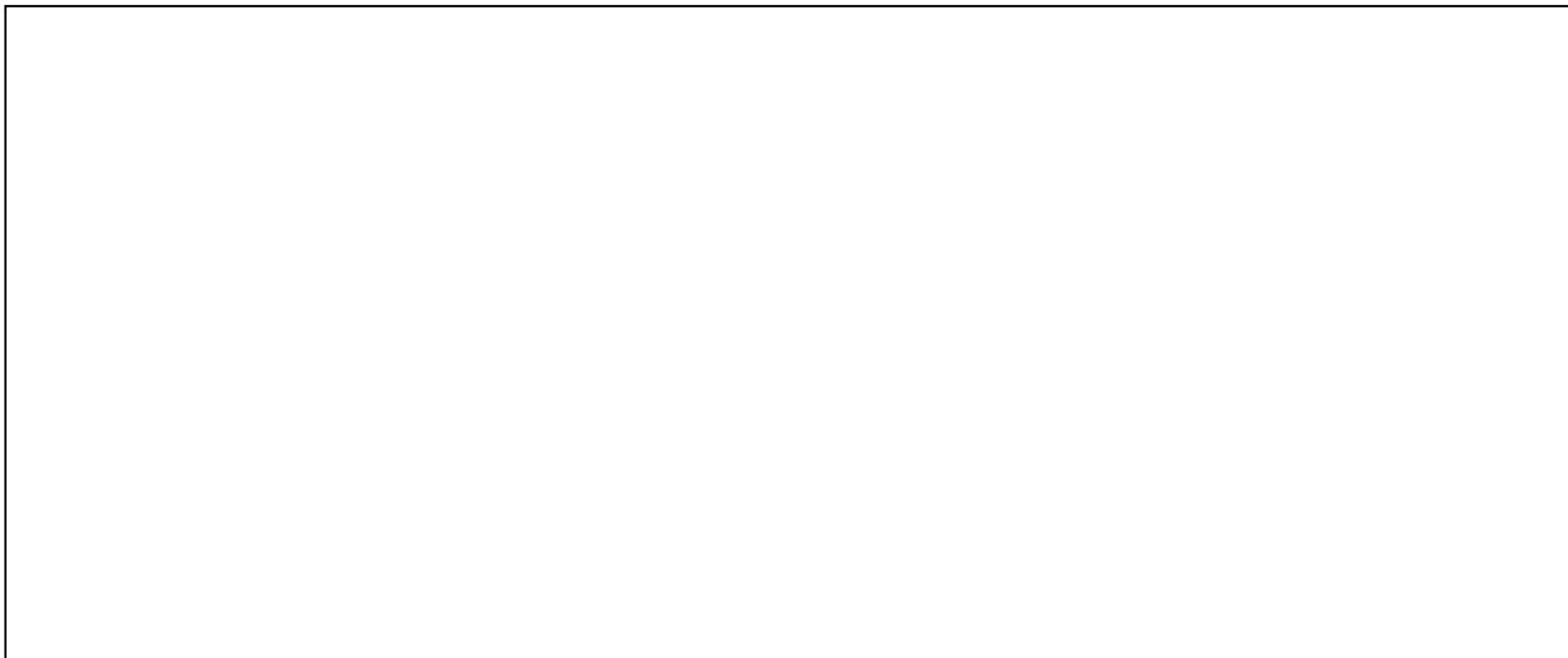
Photos by Tech. Sgt. Andrew Leonhard



Above: Peter Morishige picks up asphalt that was once the intersection of Vickers Avenue and F Street.



Above: Efren Matteo drives a grader to level dirt on what was once the Headquarter PACAF parking lot.



Around the Air Force



Editor's Note: For the complete stories and more go to Air Force news at <http://www.af.mil>

For two Airmen, being good Soldiers kept them alive – SAN

ANTONIO (AFPN) – More and more Airmen are finding themselves training for convoy duty, deploying to Iraq and making mad dashes from Point A to Point B while under the watchful eye of the enemy. It is dangerous duty.

During a convoy, Staff Sgt. Amelia Grahn, a transportation dispatcher from Royal Air Force Mildenhall, England, was thrown headfirst through the windshield of her 5-ton cargo truck after it smashed into the vehicle in front following an explosion on the streets of Iraq.

Capt. John Blocher, an A-10 Thunderbolt II pilot from Pope Air Force Base, N.C., found himself face to face with the enemy, staying alive only by pulling the trigger of an M-4 carbine quicker than the enemy.

Sergeant Grahn and Captain Blocher gained a different perspective of the war in Iraq. It was not from an airplane, or hundreds of miles away on an Air Force base; it was from the front lines, and it is a view they said they will never forget.

"I'm different now," Captain Blocher said. "I have a new respect for (Soldiers) and their complete-the-mission attitude. About 90 percent of the Air Force doesn't see combat. The closest they'll get is a neighboring country. Every dude in the Army gets his fingers in it.

"Everything – from seeing how you reacted under fire and how it felt to have an Iraqi point his AK at you and you pointed your M-4 at him and you lived because you were quicker – affects you," he said. "I will have those memories for the rest of my life. Some good, some bad."

It will also be difficult for Sergeant Grahn to forget her experience - her wounds will not allow it. Pain still throbs in her knees, but she said she would not trade her experience with the Army for anything.

"At first, I didn't like working with them. We butted heads with the Army a lot," she said. "But after time, we got along well. They earned a new appreciation for the Air Force, and we had a great relationship. Convoy duty brought our services closer together."

For the protector of convoys and the Army liaison officer, Iraq was more than just another war fought from the sidelines. They were in the war, and they will never forget it. (Story by Tech. Sgt. Orville F. Desjarlais Jr., Airman magazine)

Jumper speaks on decreased Air Force manning – RAMSTEIN AIR

BASE, Germany (AFPN) – A decrease in recruiting rather than forced reductions is the right way to reduce manning, said Air Force Chief of Staff Gen. John Jumper Aug. 30.

Throughout this process, ensuring America's

Airmen know they are appreciated is a No. 1 priority, he said during a visit here.

"Retention and recruiting for the Air Force throughout this crisis over the last three years has remained superb," the general said. "Even after stop-loss was lifted, people feared that Airmen would be leaving the Air Force in great numbers, especially in the Guard and Re-serve; it just didn't happen.

To get the manning numbers to where they should be and keep Airmen's faith, recruiting is going to be cut by about one-third for a year, General Jumper said.

But this shift in manning does not mean the Air Force is doing more with less, General Jumper said.

It all comes down to proper use of Airmen and letting them know they are valued, the general said.

General Jumper said he wants Airmen to know that "we appreciate their service, and we're going to do everything we can to keep people who want to stay in the service." (Story by Tech. Sgt. Mona Ferrell, U.S. Air Forces in Europe Public Affairs)

Airmen will receive AEF ID cards

– **LANGLEY AIR FORCE BASE, Va. (AFPN)**

– The Air Force chief of staff directed all major command officials to issue air and space expeditionary force identification cards before the beginning of Cycle 5 in September.

Card usage ended during the height of operations Enduring Freedom and Iraqi Freedom because six to eight AEFs were deployed at the same time, said Col. Vincent Wisniewski, AEF Center vice commander here.

Reissuing the cards will link every Airman to assigned deployment windows within Cycle 5.

The information on the cards provide predictability and stability by allowing Airmen to plan around deployments to schedule leave, professional military education and temporary duties, said Chief Master Sgt. David Mimms, superintendent for AEF matters at Air Force headquarters and deputy chief of staff for air and space operations.

The front of the card tells Airmen their assigned AEF pair, and the back shows the new 20-month cycle chart, which begins in September.



Getting smart

Air Force Photo by Staff Sgt. Todd Lopez

SOUTHWEST ASIA – Senior Airman Alexander Murillo inserts a fuse initiator into an MK-82 bomb. The initiator provides power to the fuse during the bombs fall. This bomb is being fitted with a tail kit, turning it into a "smart bomb." By adding low-cost intelligence to a weapon, the accuracy of a bomb drop increases, and the cost of putting bombs on target decreases. Airman Murillo is at a forward-deployed location from Seymour Johnson Air Force Base, N.C.

Some low density/high demand forces and stressed career fields may be postured in several AEFs as needed for extended tours, Colonel Wisniewski said. These forces are considered "enabler" capabilities. Because of the higher operations tempo required for these forces, they may not rotate on the normal four-month schedule. The affected major command and air reserve component officials are working to determine the best way to issue cards to Airmen in enabler billets.

Airmen who do not fall into the enabler category are assigned to one AEF during an AEF cycle, as required by Air Force Policy Document 10-4, Chief Mimms said. To add discipline to this process, a major command vice commander waiver is required to move an Airman from one AEF to another.

"One of my top priorities is to ensure the AEF culture is as clear and predictable as possible for all Airmen," said Brig. Gen. Stephen L. Hoog, the center's commander. "Reissuing AEF ID cards is one way we can do that."

The AEF ID card template and implementation guidance are posted on the center's secure Web site at <https://aefcenter.acc.af.mil>.

The Web site can only be accessed from a dot-mil computer. (Story by 1st Lt. Sarah Small, Air and Space Expeditionary Force Center Public Affairs)



BELLOWS
AIR FORCE STATION

Boofest!

6th Annual
Oct 15 & 16 | 6:30-10pm

Experience the haunted woods of Bellows' on the *Duck of Doom*. Reach frightening heights on the *Bloody Bungee Trampoline* and climb the *Rock Wall of Terror!*
Cost: \$8 Adults, \$5 Ages 3-12

Plus FUN & FREE activities to include: Live band, Youth Costume Contest, Balloon Clown, mask making, color hair spraying, face & hand painting, temporary tattoos, bouncey castle, Blood & Guts Room, movies and airbrushed t-shirts (must bring own t-shirt).

We'll also have lots of tasty snacks, drinks & plenty of gooey treats to satisfy your hunger.

Costume Contest for youth ages 12 & under: Each night @ 7:30pm at Pavilion 5B. Prizes awarded to the Spookiest, Funniest, Most Creative and Most Original costume.

** Enter to WIN two-night stay at KMC and airfare for two w/ purchase of Presale tickets. Limited presale tickets available at Bellows' Turtle Cove and Hickam ITT from Sept 13 - Oct 13 or while supplies last.

For more info, call 259.4111 / 259.4121 or visit www.bellowsafs.com/boofest04.html

**UNCLE GHOUL WANTS YOU
TO JOIN THE BOOCREW!**

**Volunteers wanted for Bellows'
6th Annual Boofest Celebration.**

**To join in on the fun or for more info,
contact MSgt Space @ 259.4204 or
SSgt Blaylock @ 256.1173**



Crossword puzzle: Deploying the Force

By 1st Lt. Tony Wickman
Alaskan Command Public Affairs

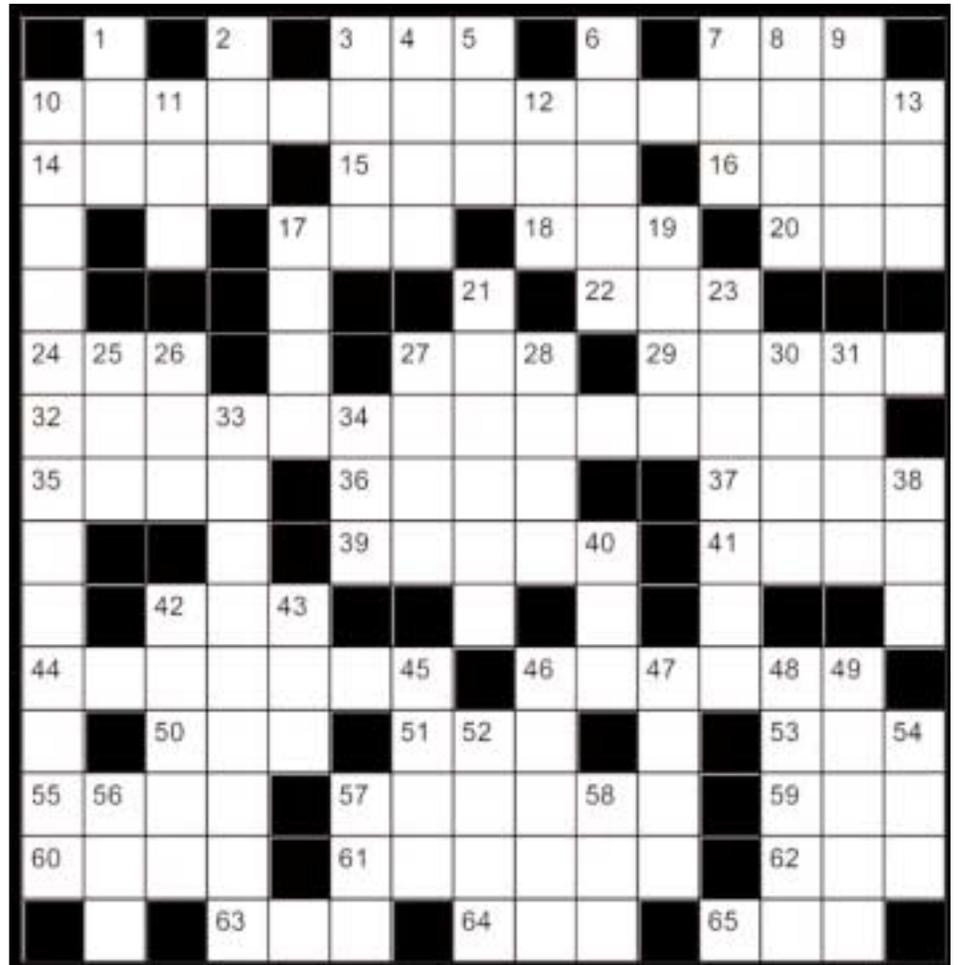
ACROSS

- 3. Mascot for University of Georgia
- 7. One's fortune in life; fate
- 10. What a C-Bag is for (two words)
- 14. Capital of Norway
- 15. Honeydew or water
- 16. VIP
- 17. Person who interprets 3 DOWN
- 18. Dame
- 20. Mining goal
- 22. Sass
- 24. Order with motto 'For God and the Empire', briefly
- 27. Exclamation of discovery
- 29. Peninsula of southeast Asia
- 32. Necessity for deploying members to take care of families (3 words)
- 35. Pal
- 36. Snakelike fishes
- 37. Law to enforce during war
- 39. Queried
- 41. Sports channel
- 42. Diving sea bird of northern regions
- 44. MREs to deploying troops
- 46. Military org. concerned with deploying members' records
- 50. Alcoholic beverage made with rye and berries
- 51. Columbus, OH school
- 53. Picnic pest
- 55. At the home of; at or by
- 57. Loves
- 59. 3 in old Rome
- 60. Ripped
- 61. Concern of all deploying service members, commanders
- 62. Rules to observe during wartime
- 63. Primary, secondary or hasty; spots to fight from, in short
- 64. Part of a circle
- 65. Wear, as in a gas mask

DOWN

- 1. VCR tape
- 2. Military org. for moving supplies, household goods

- 3. Mil. law applicable at all times, everywhere
- 4. Mother Earth
- 5. Everything
- 6. Of, relating to, or prescribing punishment, as in 3 DOWN
- 7. Pay statement needed for deployment
- 8. Aware of, as in a criminal activity (two words)
- 9. Former Russian ruler
- 10. Rules to observe when captured (3 words)
- 11. Large North American deer
- 12. Tag given to service members
- 13. Previous to; before
- 17. Dirt
- 19. Hobble
- 21. Deployment assignments
- 23. Items used to move cargo on aircraft for deployments
- 25. Mil. pay entitlement on 7 DOWN
- 26. Flightless bird
- 27. Hole-in-ones
- 28. Rear end (British slang)
- 30. Country of southeast Asia
- 31. Catch a wink; take _ _ _
- 33. What members must be before deploying
- 34. Vote of agreement
- 38. CSAF's naval equivalent
- 40. Name in legal proceedings to designate an unknown
- 42. Ire
- 43. Barbie's pal



- 45. Cola
- 46. Containing less extraneous than most
- 47. Having pink or red color
- 48. Capital of Egypt
- 49. Edible bulb vegetable
- 52. Accord between foreign gov't and US for handling troops
- 54. Even
- 56. Spicy
- 57. Cleopatra killer
- 58. And so forth, briefly

See Page 26 for SOLUTIONS

Deploying the Force
This week's crossword answers



Chapel

Editor's note: For more information on Base Chapel services or for prayer requests call the Chapel Center at 449-1754 or Nelles Chapel at 449-6562.

Catholic

Nelles Chapel
Weekday Mass – 11:30 a.m.
Saturday confessions – 4:15 p.m.

Protestant

Nelles Chapel
Sunday contemporary service – 8:30 a.m.
Sunday Gospel Worship – 11:15 a.m.

Orthodox

For more information, call 438-6687.

Islamic

Friday congregational service (1935 Aleo Place, Punahou) – 1 p.m.

Jewish

Aloha Jewish Chapel, Pearl Harbor – 473-0050
Jewish Lay Leader – Mr. David Bender – 527-5877
Naval Station Chapel – 473-3971

Buddhist

Honpa Hongwanji Hawaii Betsuin A Shin Buddhist Temple – 536-7044.

At the Movies



Today, Saturday and Sunday - 7 p.m.

“The Bourne Supremacy” –

When a Chinese vice-premier is executed by notorious assassin, Jason Bourne, it causes

serious trouble and hubbub in the CIA. Why? There is no “Jason Bourne,” as that name is just a cover for CIA agent, David Webb, so it appears that someone has taken the “Bourne Identity” away from him, creating a diplomatic crisis between the USA and China.

Starring Matt Damon and Franka Potente
Rated PG-13 (violence, intense action, and brief language)



Wednesday and Thursday - 7 p.m.

“Thunderbirds” –

When dangerous situations exceed the limitations of ordinary military and international security forces,

the world calls upon the high-tech assistance of International Rescue...a mysterious band of fearless adventurers and their fleet of awesome, imaginatively engineered vehicles known as: Thunderbirds!

Starring Bill Paxton and Ben Kingsley
Rated PG (intense action sequences and language)

Theater is closed Monday and Tuesday

Reunion Tips

From your Family Readiness Program Staff

Editors Note: Reunion is a time of adjustment after separation. The following tips will appear in the Kukini and are suggestions to help people prepare for a loved ones homecoming and their greatly anticipated reunion.



This week's tips:

Don't try to alter financial affairs immediately
Curb your desire to spend. Re-learn the family budget together with your partner.

Expect your partner to be a little envious of your travels, so go easy on the descriptions.

Team Hickam History

The Air force's most historic airfield

Sept. 4, 1945 – Japan's Rear Admiral Sakaibara surrendered to Brigadier General L.H.M. Sanderson, USMC, at Wake Island.

Sept. 4, 1981 – A ribbon-cutting ceremony opened the newly renovated lanai at the Tradewinds NCO Club. The \$650,000 project provided a modern, sound-proof area for large gatherings. The old lanai, which had been open to prevailing winds for ventilation, caused numerous complaints from nearby housing residents whenever loud music was played.



Sept. 5, 1941 – Mass trans-Pacific flight of heavy bombers was begun by nine B-17D Flying Fortresses which left Hawaii for the Philippines.

Sept. 5, 1950 – The Hickam Nursery School opened with 89 enrolled, and kindergarten opened the same day with 82 pupils. Six days later, on 11 September 1950, the new Hickam Elementary School (for grades 1-6) opened with an enrollment of 578 students.

Sept. 7, 1971 – The new Hickam Bowling Center was officially opened with a ribbon-cutting ceremony. This new facility featured 24 bowling lanes and some of the most advanced equipment, including automatic scorers.

Sport Shorts

Hickam Flyers running club

The Hickam Flyers running club meets every Thursday at 5:30 p.m. at the base fitness center group exercise room. Runners are provided fruit and drinks. There are giveaways, to include Nike Dri-Fit shirts, Honolulu Marathon entry fees and more. Guest speakers from the running world and local companies will attend the meetings. For information, call Jason Vandenberg at 449-4640.

Hickam varsity soccer team

Varsity soccer practices are held every Wednesday at 5:30 and Saturday at 9 a.m. at the base soccer field across from bowling center. The team is preparing to compete in the Hawaiian Armed Services Athletic Council soccer tournament happening soon. Anyone interested in playing should contact Tech. Sgt. Todd Gill at 449-1044 or e-mail him at richard.gill@hickam.af.mil.



2004 PACAF Pentathlon

Team Hickam Statistics

Participants:
314 (164 last year)

Game pieces:
1,397 (351 last year)

www.pacfive.com









Checkout the Hickam Kukini on-line at
WWW2.hickam.af.mil/wingpa/news.html

HICKAM AIR FORCE BASE • HAWAII

HALLOWEEN VOLLEYBALL TOURNAMENT

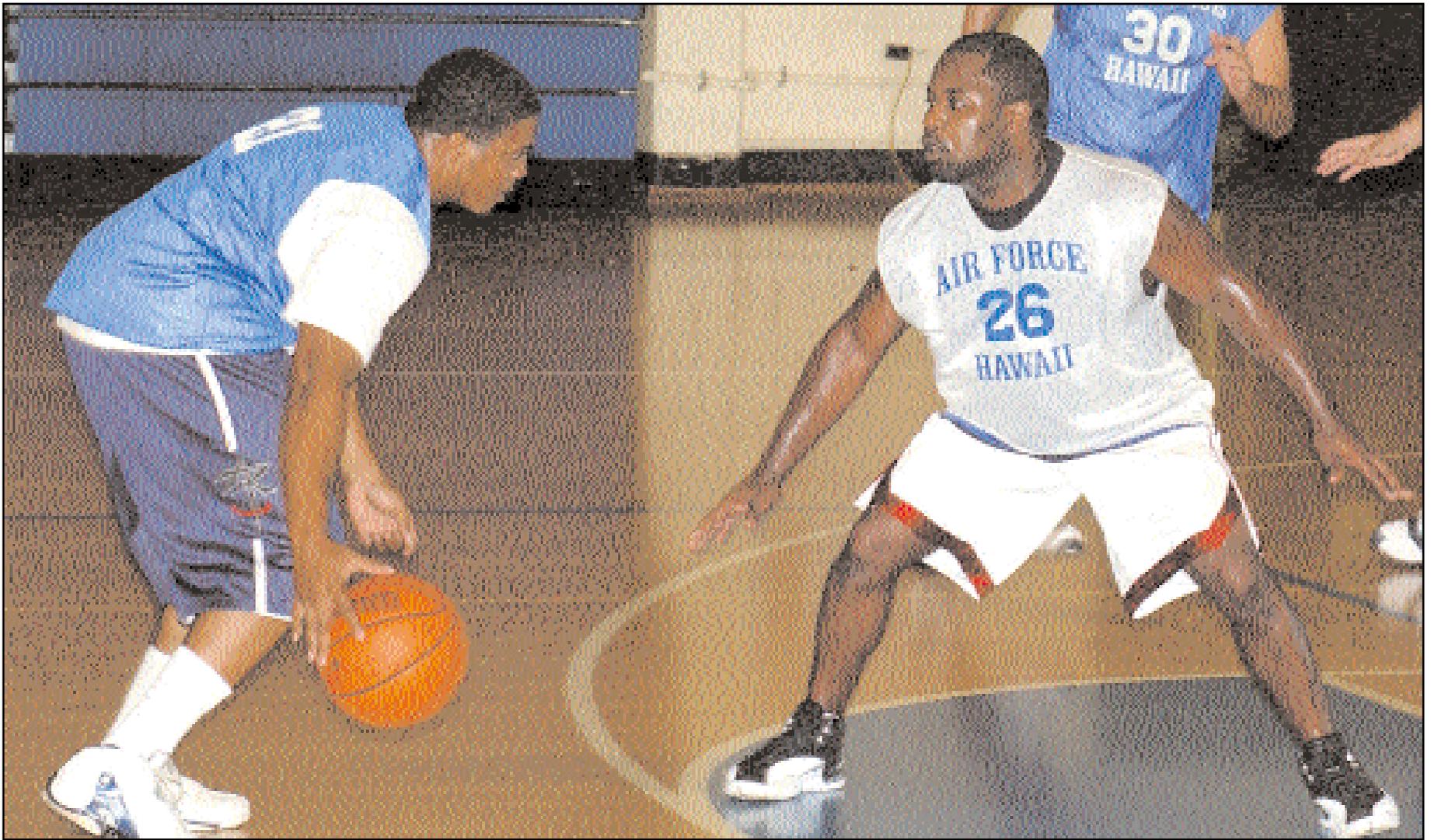
OCTOBER 28 ♥ NOVEMBER 2, 2004

SPIKE IT!

- ♥ COMPLIMENTARY BARBEQUE ICEBREAKER
- ♥ ROUND ROBIN OPENING FORMAT
- ♥ SINGLE-ELIMINATION TOURNAMENT FOR FINALS
- ♥ MINIMUM FIVE MATCHES PER TEAM
- ♥ TROPHIES TO FIRST AND SECOND PLACE TEAMS
- ♥ ALL-TOURNAMENT TEAM TO BE CHOSEN
- ♥ DEADLINE FOR OFF ISLAND TEAMS IS SEPT. 15, 2004
- ♥ ENTRY FEE - \$200 PER TEAM (CHECK OR TMPAC CARD)
- ♥ LODGING AVAILABLE

FOR MORE RESERVATIONS AND INFORMATION CONTACT
JASON VANDENBERG OR SSgt MINDMAN AT (808) 448-4640.



From left Marlon Daniels, 15th Communications Squadron, looks for an opening to get past defender Thomas Love, Pacific Air Forces.

15th CS wins 'squeaker' over PACAF

By Tech. Sgt. Mark Munsey
Kukini Editor

The 15th Communications Squadron built a small lead and held on to defeat Pacific Air Forces 36-33 in Monday night Over-30 Intramural Basketball League action.

The fitness center basketball rims were not kind to either team in the first 20 minutes, ending the half with PACAF on top of 15th CS 12-10.

In the first four minutes of the second half, PACAF's Thomas Love and Doug Hennen both hit a long three-pointer and Pat Kerins hit Mike Brown on a fast break to extend their lead.

The 15th CS found their

groove, and during the next four minutes, Dedric Jackson hit a lay up, Rene Barajas put back two offensive fouls for a pair of hoops, Marlon Daniels converted a set of free throws and Jackson struck again with a three-pointer to put the communication's team up 25-22.

PACAF forward Kim Edwards hit a three-pointer to tie the game, and after a 15th CS lay up, PACAF's Hennen struck again from downtown.

An exchange of hoops, including another three-pointer by Daniels, left 15th CS up 32-31 with under three minutes left.

Except for a last-second desperation heave, the rest of the game was played out at the foul

line, and the charity stripe proved to be PACAF's undoing.

They collectively missed nine of 11 free throws down the line.

The 15th CS went four out of seven during the same time span, ending the game 36-33.

PACAF was led by Hennen who scored 15 in a losing effort. Barajas poured in 13 for 15th CS.

In other Monday night action, 692nd Information Operations Group defeated 15th Civil Engineer Squadron 45-37, Hawaii Air National Guard overpowered 15th Aircraft Maintenance Squadron 40-17 and the 352nd Information Operations Squadron handled the 324th Intelligence Squadron 54-32.



Photos by Mysti Bicoy

Above: 15th CS Rene Barajas, 22, blocks the shot attempt of Orlando Lopez, PACAF.

Right: PACAF's Kevin Meade goes airborne to pass the ball to wide-open teammate Pat Kerins who scores an easy lay up during first half action Monday night.

