

Meaning swift and valued runner, the *Kukini* in ancient times took news from one Hawaiian leader to another.

HOT TOPIC

**Dec. 26
Legal Holiday**

*Details on
Pages 10.*

Serving the Air Force Hawaii Community

Vol. 10, No. 50

Dec. 19, 2003

Hickam AFB, Hawaii



Ho Ho Ho

Santa gives out presents to the 101 children attending the 15th Mission Support Group-sponsored Headstart Children's Holiday Party Dec. 9. For more information on the party, see the photo layout on pages 16 and 17.

Photo by Mike Dey

Radford High School sets state standard

By Alice Patton
15th Airlift Wing school liaison

A Team-Hickam partnered school was awarded the top distinction among all Hawaiian state high schools Dec. 5.

Radford High School is the only high school in the state of Hawaii to have achieved the "met" in good standing status under the No Child Left Behind Act, according to Department of Education officials.

Earlier this year the state released the results of all the Hawaiian schools. At that time 180 schools did not make their "adequate yearly progress" for 2002-2003. To receive the top status rating a school had to have met all 37 benchmarks.

Initially Radford had met 36 of 37 benchmarks and received an "unmet" status even though the school had exceeded the math and reading proficiency objectives. Radford High School decided to appeal the "unmet" status to the Hawaii Department of Education and they won the appeal.

To meet AYP, schools must have met 37 benchmarks established in the state's NCLB Accountability Plan, which are derived from

results of the Hawaii Content and Performance Standards state assessment test—not the SAT scores. Also under the NCLB students as whole as well as eight subgroups of students must demonstrate AYP. The eight subgroups are special education, limited English proficiency, economic disadvantage, and five federal ethnicity categories.

Radford's high turnover rate and an escape clause under the No Child Left Behind Act helped Radford meet that last benchmark and receive the "met" status. Under the NCLB act when a subgroup has less than 30 students, its performance information is not counted toward proficiency levels. In Radford's situation, one of their subgroups (10th grade special education students) was shown with over 30 students, but during a careful recount with DOE it was discovered this subgroup had fewer than 30 students. So their scores did not count and Radford met that last benchmark.

Radford High School Info

Radford takes the lead again to ease the transition for new students!

Radford is one of the first high schools on the island to receive the new Military Child Education Coalition Interactive Counseling Center. The ICC will make your student's transition to a new school much easier. The center features a video conferencing system will provide face-to-face, real time communications between schools. MCEC says with the ICC, a parent and child can talk with counselors, teachers, coaches, or even a student at the new school and get a head start on admission and placement.

For more information contact Radford High School or go on line to www.MilitaryChild.org or ICC@MilitaryChild.org.

It wasn't by accident that the Radford High School appeal was successful, according to Bob Stevens, Radford High School principal.

"This achievement is the direct result of the tenacity of the schools test coordinators and counselors," Mr. Stevens said. "They did not give up and through their diligent follow-up action the appeal was approved. Any tribute should go to those folks."

No thanks, I can make it...

By Lt. Col. Brad Ashley
Pacific Air Forces Plans, Policy and Resources Division chief

"No thanks, I can make it..."
The telephone rang and broke the silence of the early morning hours. I reached for it, realizing it was 4:32 a.m. As a squadron commander at the time, I receive dozens of late night phone calls but this one was very, very different. The caller calmly said, "Sir, this is the wing operations center and we have a casualty notification." I was instantly wide awake, unable to imagine a more distressing message. By 5 a.m. the casualty notification team was formed and the preliminary facts began to filter in - an Air Force member had lost her life in an auto accident and alcohol was a contributing factor. A half hour later, I left the base to deliver the

news to immediate family members on behalf of the Air Force. "Sir and ma'am, on behalf of the Chief of Staff of the Air Force I regret to inform you ... " was delivered to the family of the deceased.

By 10 a.m., I was at a funeral home identifying the body of a dearly missed member, a coworker and a wonderful young person. Her lifeless body was a mere shell of the vibrant young person which smiled at me and said, "Hello sir, how's your day going?" just days before.

The following day, family and friends began to travel to the base. The chapel staff, coworkers and I did all that we could to help her family make difficult decisions, while providing some measure of comfort. Co-workers and the base population were stunned at the tragic news.

Plans developed for a memorial service with our superb chapel staff and top-notch honor guard. The icy chill of the air rushing over the crowd assembled in the chapel as the doors flung open for the 21-gun salute is a memory that will forever be etched in my mind. I will also never be able to forget the tears in her mother's eyes as I delivered the urn and remains to the family.

Don't become a victim. Driving under the influence of alcohol is an extreme financial difficulty and devastates lives and careers. DUI deaths and injuries are a grave tragedy. You can make a difference. Think - have a plan before you drink. Call a friend, co-worker, or boss for a ride home. Believe me when I say I'd much rather visit a bar at night than a morgue the next day.

Don't ever say, "No thanks, I can make it ... "

Command Chief says thanks

By Chief Master Sgt. Tim Driscoll
Command Chief Master Sergeant, 15th Airlift Wing

On behalf of the enlisted men and women of the 15th Airlift Wing I'd like to offer my heartfelt thanks to all of the wonderful people who made this year's Hickam Officer Spouse's Club sponsored "Cookie Caper" an absolute success. The men and women involved who gave of their time during this busy holiday season to bake, package, and deliver over 950 dozen cookies made this year a most memorable year for so many. Not only were cookies provided for every person in the dormitories on Hickam AFB and Bellows Air Force Station, but they were also delivered to the Fisher House at Tripler, the USO, the First Term Airman Center and the Airman Mentorship seminar. We were also able to package and ship two large boxes full of cookies to our troops guarding freedom in Iraq. The generosity of the Team Hickam family never ceases to amaze me. May you all have a blessed holiday season and a wonderful New Year. Kindest regards,

AF leaders: send holiday message

WASHINGTON (AFPN) - The following is a holiday message from Secretary of the Air Force Dr. James Roche and Air Force Chief of Staff Gen. John Jumper:

"During this holiday season, Americans have placed their hopes for peace with those who have answered the call to secure freedom: the soldiers, sailors, airmen, and Marines of our nation's armed forces.

"Indeed, there is no mission more vital and no cause more noble than to be a defender of freedom, particularly when the values we cherish are under attack and when our citizens are going into harm's way.

"We know this has been a challenging year, as we remain engaged on several fronts supporting the Global War on Terrorism.

During the past year, we have traveled to many places just to look you in the eye and to offer our thanks for what you're doing for the Air Force and for America. No matter where we go we're always amazed with your talent, dedication and professionalism.

"Your service has been stellar. You are why we have the best air and space force the world has ever known.

"We are also humbled by the sacrifices made by your families as you work long hours or deploy far from home. Our families are the source of support that enables us to serve with pride and enthusiasm and defend the democratic ideals of our great country. During this special season, our thoughts and prayers will be with them.

"Americans are grateful for your selfless service. You have earned their trust and support through your courage, bravery and sacrifice. And, simply put, we are honored to serve with you.

"It is our hope that you will have a joyous holiday season and a safe and prosperous new year."

Action Lines

The purpose of the Action Line is in its name it's your direct link to me so we can work as a team to make Hickam a better community. It also allows you to recognize individuals who go "above and beyond" in their duties - and we all know there are plenty of those folks here. All members of Team Hickam are welcome to use the Action Line, however, I urge you to give the normal chain of command the first crack at resolving problems or issues. It's only fair to give our commanders and managers the



Col. Ray Torres
15th Airlift Wing commander

first opportunity to work issues under their responsibility. If you have done this and are still not satisfied, give my commander's Action Line a call. If you want me to get back to you, leave your name and number, state your issue, tell me who you have talked to and why you were not satisfied with their response. I'll work your issue and respond verbally or in writing. The Action Line number is 449-2996. Messages may also be sent by e-mail to 15aw.pal@hickam.af.mil.

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Deadline for copy is 1 p.m. Friday for the following Friday's issue. Copy must be typed and double-spaced or e-mailed, in 12-point type and on a 60-character line.

Team Hickam Airman: Honored with Five Star Salute

By Airman Ryan Simpson
15th Airlift Wing staff writer

An airman from the 15th Comptroller Squadron received the Armed Services YMCA annual Five Star Salute award recently, at the Ohona East Hotel.

Senior Airman Orlando Garofalo distinguished himself both in and beyond the line of duty.

His selection was made based on outstanding performance, exemplary character and leadership, and community involvement. Only enlisted personnel (E-6 and below) who had served a minimum of six months in Hawaii were eligible for consideration.

Airman Garofalo's 2003 achievements included: being selected as Pacific Air Forces Financial Management Airman of the Quarter two times.

"Airman Garofalo is always the first to step up and take the lead on new tasks. His ability to plan, organize, and execute both duty and volunteer activities have put him at the forefront of his peers," said Senior Master Sgt. Greg Summers, 15th CTPS acting first



Senior Airman Orlando Garofalo assists Tech. Sgt. Christine Johnson, Pacific Air Forces with a Student Dependant Travel Order at the finance office Dec. 16.

sergeant. "Whenever there is a tough challenge that needs immediate action, he is our go-to guy."

Airman Garofalo was also selected as the 15th Airlift Wing Staff Agency Airman of the Quarter for two quarters, 15th CPTS Airman of

the Quarter for three quarters, and was recognized among his peers for his outstanding performance being selected for Senior Airman Below-the-Zone in September.

The reason behind Airman Garofalo's success is no secret

according to Lt. Col. Gary Nanfito, 15th CPTS commander.

"Airman Garofalo consistently provides top-notch customer service. He embodies the Air Force core values and is an outstanding example for others to follow," Colonel Nanfito said. He has been the recipient of numerous letters of appreciation and has twice been a Headquarters Pacific Air Forces Financial Management Airman of the Quarter.

"He has given countless off-duty time as a volunteer in the community. His below-the-zone promotion is dead-on and well deserved," the commander said.

"He epitomizes the whole-person concept."

Airman Garofalo received a three-day, two-night, all-expenses-paid trip to Las Vegas, courtesy of the JN Automotive Group. He will also tour Pearl Harbor on the barge of the Commander of the U.S. Pacific Fleet, an award from the Military Installment Loan and Education Services, and a proclamation from Honolulu Mayor Jeremy Harris.

Paper CLEP tests coming online

By Army Sgt. 1st Class Doug Sample
American Forces Press Service

WASHINGTON - The College Level Examination Program, a popular route for many servicemembers seeking degrees, will introduce 14 new paper tests in April.

Since July, more than 1,300 campus test centers have offered electronic computer-based CLEP tests. The reintroduced paper-based exams are considered "high volume" exams, said Len Lipp, Defense Activity for Non-Traditional Education Support exam programs manager.

"They are the most popular, they have the best success rate, and they meet a majority of educational requirements of most degree programs that people use CLEP for," Mr. Lipp said.

The new tests will replace some that will no longer be available, beginning in early 2004.

"These are aged exams," Mr. Lipp said, referring to the CLEP tests now used by DANTEs. "The current paper-based exams, after their withdrawal date, will no longer be considered valid examinations and will have to be pulled. This is not uncommon in the testing world."

Subjects such as social science, history, sociology, psychology, humanities, college algebra and mathematics will be reintroduced in paper form, according to the DANTEs web site. The test material will be based on computer versions of CLEP exams being administered at national test centers located on college and university campuses.

The hard-copy exams will be available because of the "recognized need for paper-based testing in the military," Mr. Lipp said. He pointed to locations and environments in the Department of Defense where paper-based education is a good alternative - "where it would be very difficult to deliver computer-based testing - for example, ships at sea and ... numerous remote locations, particularly in the Middle East and other areas."

ECLEP tests offer servicemembers a chance to earn up to 30 semester hours of credit toward a bachelor's degree. The exams, widely accepted by colleges and universities, cover material taught in most college freshman and sophomore courses.

Of the three credit-by-exams programs recognized by colleges, CLEP by far is the most pop-

ular among the military, Lipp said. The program has been used extensively, particularly in the Air Force, which he said constitutes nearly 55 percent of the military testing volume, he said.

"Up until just recently, we were averaging in the neighborhood of about 70,000 to 75,000 exams a year," he said. That number "far exceeded" the DANTEs subject standardized tests program, which is the second largest with a volume that is around 55,000.

In the near future, CLEP tests might soon become even more popular and convenient for servicemembers, Lipp said.

DANTEs and the College Board, the organization that provides college information, testing and financial-aid sources, are working to introduce a new Web-based CLEP program, hopefully by fiscal 2006, he said.

That program will allow servicemembers to take CLEP tests online at military education centers.

For more information about CLEP tests and the nearest national test center, visit www.collegeboard.com/clep/ or go to www.dantes.doded.mil/dantes_web/examinations/CLEP.htm.

Overseas quarterly assignment listing available

AIR FORCE PERSONNEL CENTER - The Enlisted Quarterly Assignment Listing for overseas returnees within the May to July 2004 cycle will be available Jan. 13.

Individuals need to update their preferences by Jan. 30. Airmen will be notified of their selection by mid February.

"Each commander support staff is fully equipped to assist members who need to update their dream sheets and that should be their starting point" said Chief Dale Mills, 15th Military Personnel Flight chief. "Our team is ready to

assist if there are unusual circumstances."

EQUAL advertises upcoming assignment requirements, by Air Force specialty code and rank. Members are instructed to review, prioritize and update their assignment preferences based on the EQUAL list.

People can view the lists from the AFPC home page at <https://afas.afpc.randolph.af.mil/amsweb/master.cfm> or at local MPFs. Those on temporary duty during the advertising period can contact the nearest personnel office for assistance. (Information courtesy of Air Force Personnel Center)

Personnel center: *ready to process 2004 civilian pay adjustments*

By Maj. John Thomas
AFPC Public Affairs

AIR FORCE PERSONNEL CENTER - While a civil service pay bill awaits congressional action, Air Force civilian employees should see an average two percent increase in their January paychecks, with more likely on the way.

The increase for general schedule employees will go into effect automatically and that they are ready to

process an expected total 4.1 percent pay increase if and when it passes congress, according to AFPC personnel officials. The additional 2.1 percent average pay increase would be retroactive to the effective date, which should be Jan. 11, officials said.

Officials here plan to work quickly to ensure individual personnel records are updated as soon as possible, they said.

"If the proposed increase in pay

goes through, we're prepared to facilitate the change as soon as we get the go-ahead from DoD," said Charles Huerta, Civilian Personnel Operations. After that he expects people will see the increase-as well as any back pay within two paychecks after the change is processed, he said.

"This is not the first time this has happened, so we're confident we know how to update records accu-

rately and fairly quickly," Mr. Huerta said.

Answers about individual civilian personnel records are available by calling (800) 616-3775 weekdays, 7 a.m.- 6 p.m. Central Time.

Hearing impaired employees may call the TDD line at (800) 382-0893, commercial 565-2276 within San Antonio. Overseas employees will first dial the AT&T toll-free direct access number for the country that they are in, and then (800) 997-237.

Hickam bicycle safety:

If it has wheels, it has rules

Bicycle riding is one of Hickam's most popular activities and for many of us it's our main form of transportation. With a few precautions, cycling can be a fun and exciting hobby. When you ride you're not alone. You share the road with cars, trucks, pedestrians and other cyclists. Since mishaps can turn a bicycle adventure into a bicycling tragedy, here are some tips to help make your ride a safe and enjoyable one:

- Ride in single file with traffic, never against it.

- Take care to watch for opening car doors, sewer gratings, soft shoulders, broken glass and other debris.

- Keep a safe distance from vehicles and other cyclists ahead of you.

- Be extra-alert when turning and crossing intersections. Recent statistics show 32 percent of bicycle deaths occur at intersections! Signal turns half a block before intersection, using the correct hand signals (left arm straight out for left turn;

Hickam running requirements

Military members as well as family members, retirees, and civilian employees must comply with the following running requirements:

- While running between the hours of dusk and dawn, wear appropriate reflective safety gear, equipment, or type of clothing that will increase your visibility to driver's of approaching vehicles from either direction.

- Pedestrians will walk, run or jog on the left side of the road on the provided sidewalk, bike path or shoulder. When not available on the left side of the road, the runner will use them on the right side.

- Pedestrians are prohibited on the Kuntz Avenue overpass or on the O'Malley Boulevard from the static aircraft display to the Kuntz Avenue access road.

- Portable headphones, earphones or similar devices are prohibited while running in a traffic environment. They are not prohibited while running on a track..

forearm up for right turn).

- Before entering the traffic flow: stop, look left, right, left again, and over your shoulder.

- Make sure your bicycle is in good working order: tires properly inflated, cables taut and unfrayed, chain lubricated, wheels true. A well-tuned bike is a safer bike.

Military members as well as family members, retirees, and civilian employees must comply

with the following requirements.

- Follow all traffic rules—same rules as vehicles.

- Front/rear lights and reflectors are mandatory during hours of darkness.

- Reflective/contrasting clothing is recommended.

- Bicycles are prohibited from being ridden on sidewalks at the Base Exchange, Credit Union, Commissary and Mokulele pedestrian overpass.

- Bicycles are also prohibited from Kuntz Avenue overpass, O'Malley Boulevard from Terminal Road to Kuntz over-

pass.

- Bike operators are prohibited from using crosswalks, sidewalks, driveways or any other area not designated as a traffic lane for the purpose of by-passing a traffic control.

- No bicycle shall be ridden on a sidewalk at greater than 10 MPH.

- Bicycle operators must yield to pedestrians on sidewalks.

Most commissaries not closing

By Rudi Williams

American Forces Press Service

WASHINGTON - To soothe anxiety among servicemembers and their families about reports of Department of Defense officials closing commissaries, John Molino emphasized that, "We're not here looking to close all the commissaries!"

"The future of the commissary benefit is very sound, very healthy," said Mr. Molino, deputy undersecretary of defense for military community and family policy. "The department is committed to maintain a commissary benefit."

Calling recent media coverage of the commissary issue "slanted and inaccurate," Mr. Molino said DOD officials are strongly supporting the commissary benefit. Economists estimate the savings to customers are 30 percent compared to purchases in supermarkets.

"We did a detailed analysis of whether or not there were other ways to deliver the commissary benefit," Mr. Molino said. "The conclusion was the commissary needs to stay (as) something we do within the Department of Defense."

He said people tend to forget that DOD officials conducted a study and Deputy Secretary of Defense Paul Wolfowitz concluded that the "commissary is not an item for privatization."

"(DOD leaders) told us that that the commissary issue is off the table," Mr. Molino said. "Where we are now is about good management and providing the best benefit we can. We subject the commissaries to the same customer-satisfaction indexes that private-sector grocery stores do."

He said the commissary's performance is much better, and customers are happier than ever before.

"They're happier with the selection of the groceries, cleanliness and the quality of the stores," he said.

The No.1 priority governing keeping a commissary open is the number of active-duty people assigned, which should be at least 100, he said.

"But if you don't hit that number, it doesn't always mean we'll close the commissary," Mr. Molino said. "We look at all of the factors and weigh heavily the quality-of-life implications of closing the store."

DOD officials do not want to close any commissary, but they will do so if one is draining the system to the point of effecting customer support throughout the system, Mr. Molino said.

"More often than not, we leave commissaries open in isolated areas where they lose money every week," he said. "But we do that knowingly and willingly because that's the only way the servicemembers can have their commissary benefit

because of the rural and isolated nature of the location."

The more remote a store is, the more likely it is to stay open, Mr. Molino said. Since fiscal 2001, DOD officials have closed nine commissaries. Five of them were at locations where the bases were closed. Four others were closed at places where the population fell and a newer, better commissary was in close proximity.

For example, DOD officials closed the commissary at Fort Monroe, Va., about two months ago.

"It's literally a 10-minute drive to the commissary at Langley AFB, which is much larger, much better stocked and provides a better service," he said. "We found that the customers were ahead of us. They'd stopped shopping at Fort Monroe. They were all shopping at Langley because they knew it was a better store that provided a better service."

Nineteen of the 275 commissaries worldwide have been put on a "watch list," he said.

"That leaves 257 that are in good shape, operating very well and are not in danger of closing," he said. "We look at every store, every year. Those that fall below the criteria for (what) we would otherwise call a healthy store get put on a watch list."

Mr. Molino calls the future of commissaries bright, and the benefit for servicemembers and their families healthy.

Congratulations:

Airman Leadership School class 04-A

By Master Sgt. Tammy Whitney-Rush
Professional Military Education Center Director of
Education

The Hickam Professional Military Education Center hosted the graduation banquet for Airman Leadership School Class 04-A Wednesday.

More than 340 guests were treated to an entertaining evening highlighted by guest speaker United States Marine Corps, Sergeant Major (Retired) James McGuirk, Enlisted Executive for the 15th Mission Support Group.

Senior Airman Robert Butler from 15th Civil Engineer Squadron garnered top honors as the John L. Levitow Award recipient. Staff Sgt. William Bostian from PACAF Office of Special Investigations earned the Leadership Award. Senior Airman Matthew Vandenburg from Defense Finance and Accounting Service earned the Academic Achievement Award. The Distinguished Graduates included Senior Airman Jade Bell and Senior Airman Brooke Saltsman from the 17th Operational Weather Squadron, Senior Airman Scott Alan Bainton from the 735th Air Mobility Squadron, Senior Airman Matthew Vandenburg from the Defense Finance and Accounting Service, and Staff Sergeant Kimberly Zimmer from the Joint Intelligence Center Pacific.

During the class, students were administered two tests on leadership/management and human resource management. They completed two bullet statement and two narrative writing assignments, gave two briefings and conducted two interpersonal communication sessions, and performed weekly reveille and retreat formations. The students collectively performed over 40 hours in community service. Their involvement ranged from participation in the Adopt-a-Highway program to donating food items and cleaning bedding for the Institute for Human Services Shelter. Additionally, the class donated in excess of \$140 to the Toys for Tots program.

Upon graduation from ALS, each student receives nine semester hours of college credit from the Community College of the Air Force. Graduation from ALS completes the first of three levels of Air Force professional military education.

Other graduates of ALS Class 04-A are:

15th Airlift Wing – Tenola Clark and Erin Sabin; 15th Civil Engineer Squadron – John Jockusch III, Daniel Combs, Alonzo Linderman, John Hall, Robert Butler, Nayef Redwan, Frank Ruda and Ryan Zacher; 15th Communications Squadron – Lakisha Ashley, Sherwin St. Pierre and Sabrina Vanderree; 15th Comptroller Squadron – Tonya Nettles; 15th Medical Operations Squadron – Sandra Gathers; 15th

Medical Support Squadron – Jennifer Abudayeh; 15th Mission Support Group, Detachment 1 – Vernon Foster and Jerry Blaylock; 15th Security Forces Squadron – Brandon Batungbacal, Paul Bautista, Crystal Nicole Hatch, Michael Hrueley, James Kielbasa, Thomas Lovell, Ronald Masangcay, Matthew Rangel and Georgia Robles; 15th Services Squadron – Michael Bishop; 25th Air Support Operations Squadron – Jerry Pleasant and Justin Walling; 56th Air and Space Communications Squadron – Gregory Eales; 324th Intelligence Squadron – Nicole Brundage, Joseph Johnson, Ronaldo Johnston, Sarah Lizama, Brian Luellen, Monica Mendez, David Powell, Joshua Rawls, Caleb Serrano-Medina, Jessica Taylor, Robert Welch and Brandon Wilson; 502nd Air Operations Squadron – Roshanda Frye; 715th Air Mobility Operations Group – Patrick Brand; 735th Air Mobility Squadron – Timothy Gunsell and Jarron Pope; Defense Finance and Accounting Service – Naomi Frese and Sara Handley; Joint Intelligence Center Pacific – Amber Hoffhines and Matthew Stanley; PACAF CM – Amanda Apostolou; PACAF Computer Systems Squadron – Kenneth Kessenger, Linda Reyes and Susan Sauk; PACAF Regional Supply Squadron – Amy Tomkinson and Sandra Walker.

News Notes

Christmas tree disposal

There will be a large roll-off container placed outside the recycle center, (building 1715) for the deposit of your Christmas tree. All tinsel/garland must be removed prior to disposal. Any trees with spray on snow can not be placed inside the container. They can be placed against the fence and will be taken separately. Please direct any questions to Master Sgt. Gary Martin at 448-0565.

Dec. 26 a holiday for civilians

President Bush has issued an Executive Order declaring Dec. 26 as a legal holiday for civilian employees, except those who cannot be excused for reasons of national security, defense, or other essential public business.

Employees should not be charged any type of leave for Dec. 26 and timesheets should be coded with LH for legal holiday. Employees

who had scheduled "use or lose" annual leave for that day should be allowed to reschedule it for another day prior to the end of the leave year which is Jan.10 or it will be forfeited.

The Executive Order and Office of Personnel Management guidance is at www.opm.gov.

Questions should be directed to the Employee Relations Section of the Civilian Personnel Flight at 449-0144.

Storytime at the library.

Christmas Storytime is scheduled for Monday at 9:30 a.m. Storytime will include origami, Christmas carols, games, and of course, a Christmas Story.

For more information, contact us at 449-7164.

New Finance hours

Effective Jan. 1, the 15th Comptroller Squadron cashier's cage will operate from 8:30

a.m. to noon, Mon. through Fri. Business transactions outside this time frame will be processed for emergencies only. Contact 2nd Lt Anita Antonio at 449-0346 or 1st Lt James Lee at 449-0331 for questions.

Airman's Attic holiday hours

Due to the upcoming holidays, and lack of volunteers, the Airman's Attic is closed Monday, Thursday, Dec. 26, 29 and Jan. 1. Donations will still be accepted by dropping them off in the shed adjacent to the Airman's Attic. The attic is always looking for new volunteers. Call with any questions or suggestions regarding the Airman's Attic at 449-5677.

Commisary closure

Hickam Commissary and Mini Com will be

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open from 9 a.m. to 4:30 p.m. on Wednesday, and Thursday. Both Hickam Commissary and Mini Com will be closed on Christmas and Dec. 26. For more information call Monette Glenn at (808) 449-1363.

Education Office closure

Base Training and Education Services Office will be closing at noon today for BTES/School Christmas Party. The customer service desk will be closed Dec 26 and Jan 2.

LLC note

Community Housing, LLC, a company of Actus Lend Lease, is conducting neighborhood lease-signing meetings in December for residents living in the 1,356 housing units scheduled to be privatized in February 2004.

Physical condition inspections of each home are also being conducted. The meetings and inspections must be completed by Dec. 19. For schedules and information, go to <http://www2.hickam.af.mil/housing/PrivMH/index.htm>. Call Cheryl Alakai at 448-3965 or Hickam Community Housing at 423-2300 for more information.

Housing appointments

Effective immediately and until further notice, the housing office assignment and termination counselors will resume appointments on a temporary basis to accommodate the increase in customers due to the need to relocate the families residing in Phase 1 of the privatization construction project. Please plan your housing visits accordingly. The housing office number is 448-6550.

CI Travel

CI Travel replaced SatoTravel Dec. 6 as the official Commercial Travel Office on Hickam Air Force Base.

The CI Travel contact number for Hickam AFB is (808) 422-6300. The 24-Hour Service line is (800) 876-4992.

For more information, please contact the Traffic Management Office at 449-6003 ext. 219/221.

New MPF hours

The Military Personnel Flight hours are changing. Effective Jan. 1, the new hours will be from 8:30 a.m. to 3:30 p.m. daily. This will support more timely updates for the customer and aligns our hours with all other 15th AW agencies housed in the HQ PACAF building.



Photo by Mysti Cabasug

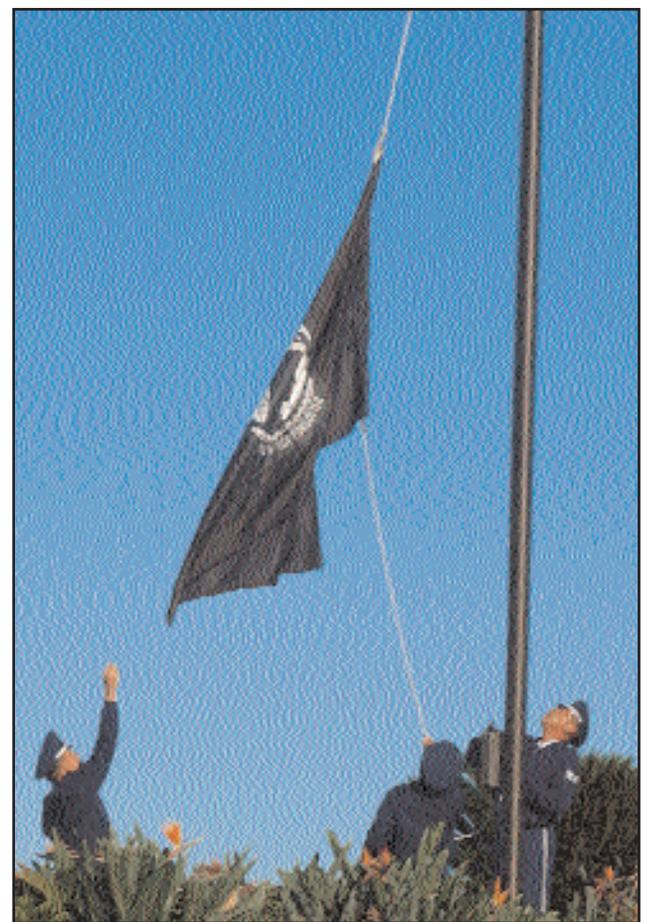
Airman 1st Class Moses Randles, 154th Security Forces Squadron, protects a Hawaiian Air National Guard F-16 during an exercise Sep. 5.

Team Hickam: the year in pictures



Photo by Jarry Banks

Top: Two-year-old Patrick Jenkins flies his toy jet at the Hickam Friends and Neighbors Weekend Aug. 11. The weekend event had more than 100,000 visitors.



Right: Members of the base honor guard hoist the flag during the POW/MIA ceremony Feb. 13.
Bottom: 25th Air Support Operations Squadron marches with bags of rice during their "Ruck for Rice" April 18. The 2.9 mile march as part of the 14th Annual Hawaii Food Bank Food Drive.

Photo by Mike Dey



Photo by Mysti Cabasug



Photo by Jerry Banks

A Yokota C-130, packed with airmen from the 25th Air Support Operations Squadron is given the "go ahead" to take off in the first rays of morning light shed on Dillingham Airfield Sep. 16.

Clippable

HICKAM Kukini

Refrigerator-worthy events happening on Hickam over the next seven days

Movies

Hickam Grind Time

- Weekly lunch menus at the Hale Aina dining facility, enlisted and officer clubs.



Hale Aina

Mon. - Baked chicken, Swiss Steak w/tomato sauce, Baked Italian sausage

Tues. - Onion lemon Baked fish, pork schnitzel, Beef yakisoba

Wed. - Sauerbraten, pork schnitzel, Veal Jaeger Schnitzel

Thurs. - Orange spiced Pork chops, Tempura fried fish, liver and onions

Fri. - Lemon baked fish, Roast Turkey, Beef and Corn pie



Mon. - Carved Ham, Roast Turkey, Fried Chicken

Tues. - BBQ Ribs, Baked chicken, chicken- Fried steak w/ country gravy, cornbread

Wed. - Filipino buffet

Thurs. - Soul food buffet

Fri. - Braised beef, Chicken adobo, Breaded mahi-mahi, Peel and eat shrimp

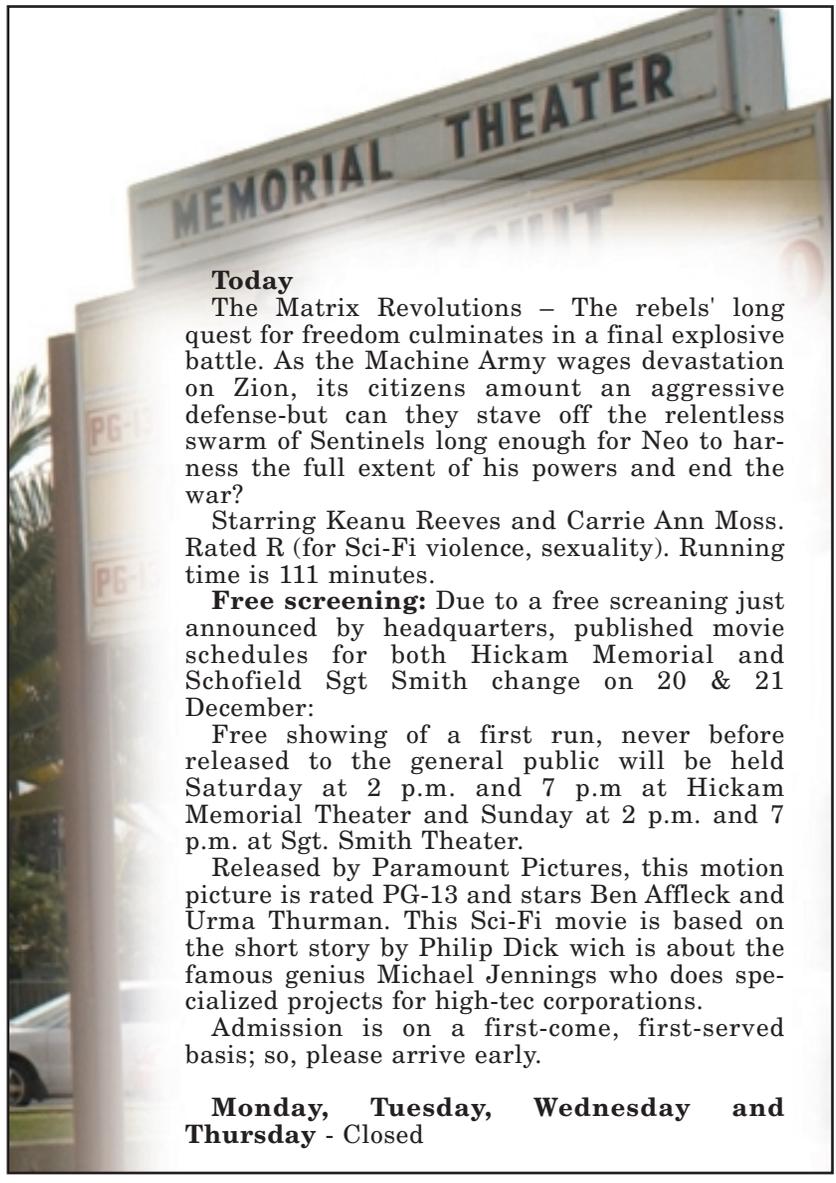


All menus are 'buffet style'

Wed. - Roast turkey, baked ham, Huli-Huli chicken

Thurs. - Roast beef, fried chicken, spaghetti

Fri. - Roast beef, Mahi-Mahi, terriyaki chicken, chicken long rice



MEMORIAL THEATER

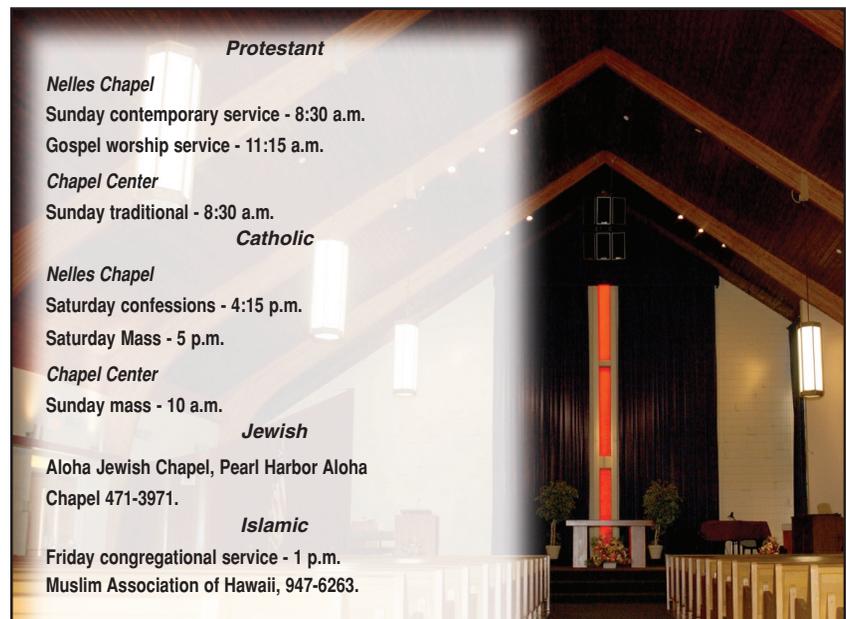
Today
The Matrix Revolutions – The rebels' long quest for freedom culminates in a final explosive battle. As the Machine Army wages devastation on Zion, its citizens amount an aggressive defense-but can they stave off the relentless swarm of Sentinels long enough for Neo to harness the full extent of his powers and end the war?
Starring Keanu Reeves and Carrie Ann Moss. Rated R (for Sci-Fi violence, sexuality). Running time is 111 minutes.

Free screening: Due to a free screening just announced by headquarters, published movie schedules for both Hickam Memorial and Schofield Sgt Smith change on 20 & 21 December:
Free showing of a first run, never before released to the general public will be held Saturday at 2 p.m. and 7 p.m. at Hickam Memorial Theater and Sunday at 2 p.m. and 7 p.m. at Sgt. Smith Theater.

Released by Paramount Pictures, this motion picture is rated PG-13 and stars Ben Affleck and Urma Thurman. This Sci-Fi movie is based on the short story by Philip Dick wich is about the famous genius Michael Jennings who does specialized projects for high-tec corporations.
Admission is on a first-come, first-served basis; so, please arrive early.

Monday, Tuesday, Wednesday and Thursday - Closed

Chapel



Protestant

Nelles Chapel
Sunday contemporary service - 8:30 a.m.
Gospel worship service - 11:15 a.m.

Chapel Center
Sunday traditional - 8:30 a.m.

Catholic

Nelles Chapel
Saturday confessions - 4:15 p.m.
Saturday Mass - 5 p.m.

Chapel Center
Sunday mass - 10 a.m.

Jewish

Aloha Jewish Chapel, Pearl Harbor Aloha Chapel 471-3971.

Islamic

Friday congregational service - 1 p.m.
Muslim Association of Hawaii, 947-6263.

Chapel Holiday Events:

Christmas Eve Communion communion/Candlelight Service

When: Wednesday, 10 – 11 p.m.
Where: Nelles Chapel
How long: 1 Hour
Who: Entire Hickam Community Invited
Why: Worship Service

Catholic Choir Christmas Caroling

When: Wednesday, 11:30 p.m. – Midnight
Where: Chapel Center
How long: 1/2 Hour
Who: Entire Hickam Community Invited
Why: Spread of Christmas Joy

Catholic Family Mass

When: Wednesday, 5 – 6 p.m.
Where: Chapel Center
How long: 1 Hour
Who: Entire Hickam Community Invited
Why: Worship Service

Protestant Children's Christmas Eve Service

When: Wednesday, 5 – 6 p.m.
Where: Nelles Chapel
How long: 1 Hour
Who: Entire Hickam Community Invited
Why: Worship Service

Protestant Cantata Christmas Eve Service

When: Wednesday, 7 – 8 p.m.
Where: Nelles Chapel
How long: 1 Hour
Who: Entire Hickam Community Invited
Why: Worship Service

Protestant Traditional Christmas Eve/Candlelight Service

When: Wednesday, 10 – 11 p.m.
Where: Nelles Chapel
How long: 1 Hour
Who: Entire Hickam Community Invited
Why: Worship Service

Catholic Midnight Mass

When: Wednesday, Midnight
Where: Chapel Center
How long: 1 Hour
Who: Entire Hickam Community Invited
Why: Worship Service

Protestant Cantata Service

When: Sunday, 8:30
Where: Nelles Chapel
How long: 1 Hour

Who: Entire Hickam Community Invited
Why: Worship Service

Next Level Dorm Holiday Lunch

When: Today, 11:30 a.m. – 1 p.m.
Where: Bulding 1843, Smith Hall Pavilion
How long: 90 minutes
Who: Entire Dormitory Community Invited
Why: To demonstrate our care/appreciation for our Airmen living in the Dorms during this holiday season. The meal will be provided by the Hickam Chapel Service from Molly's Restaurant. Commanders and Supervisors we ask for your help and support in getting the Airmen out.

Christmas Day Mass

When: Christmas Day, 10 a.m.
Where: Chapel Center
How long: 1 Hour
Who: Entire Hickam Community Invited
Why: Worship Service

Watchnight Service, followed by Social in Annex

When: Dec. 31, 10 p.m. – 12Midnight
Where: AMR Chapel
How long: 2 Hours
Who: Entire Hickam Community Invited
Why: Worship Service combined with members from AMR Chapel Community

15th Services Holiday Hours



December 24, Christmas Eve Hours

Bowling Center	Closed
Hickam Harbor Office	9:30 a.m. - 4 p.m.
Skills Development Center	9 a.m. - 2 p.m.
Auto Skills Center	11 a.m. - 3 p.m.
Wood Skills Center	Closed
Enlisted Club	
J.R. Rockers (no lunch buffet)	11 a.m. - 3 p.m.
Customer Service Center	10:30 a.m. - 3 p.m.
Officers' Club	
Breakfast	6:30 - 9:30 a.m.
Lunch	11 a.m. - 1 p.m.
Koa Lounge	Closed
Par 3 Golf Course	8 a.m. - 4 p.m.
Par 3 BBQ	Closed
10th Puka Sports Lounge	10 a.m. - 10:30 p.m.
Mamala Bay Pro Shop	6:30 a.m. - 5:30 p.m.
Mamala Bay Snack Bar	6 a.m. - 5 p.m.
Fitness Center	9 a.m. - 6 p.m.
Library	10 a.m. - 5 p.m.

December 26, Hours of Operation

Bowling Center	Noon - 1 a.m.
Car Wash	8 a.m. - 3:30 p.m.
Fitness Center	9 a.m. - 6 p.m.
Enlisted Club	
J.R. Rockers	5 - 11 p.m.
Customer Service Center	5 - 9 p.m.
Officers' Club	
Koa Lounge	4:30 - 8:30 p.m.
Par 3 Golf Course	Open
Mamala Bay Pro Shop	Open
Hickam Harbor & Rec Issue	Open

The following Facilities will be Closed
Community Center, CDC, FCC, SAP, ITT,
Skills Development Center, Auto Skills Center,
Wood Skills Center, Par 3 BBQ, Teen Center,
Skateboard Hangar, Kidsports, Swimming Pools,
Vet Clinic, Human Resources Office,
Marketing & Publicity Office

December 25, Christmas Day Hours

Bowling Center	Closed
Community Center	Closed
Hickam Harbor Office	Closed
Pool #1	Closed
Pool #2	Closed
Rec. Equipment Issue	Closed
Skills Development Center	Closed
Auto Skills Center	Closed
Wood Skills Center	Closed
Enlisted Club	Closed
Officers' Club	Closed
Par 3 Golf Course	8 a.m. - 4 p.m.
Par 3 BBQ	Closed
10th Puka Sports Lounge	10 a.m. - 10:30 p.m.
Mamala Bay Pro Shop	7 a.m. - 5:30 p.m.
Mamala Bay Snack Bar	6 a.m. - 2:30 p.m.
Information, Tickets & Travel	Closed
Teen Center**	Closed
School Age Program	Closed
Skateboard Hangar	Closed
Gymnastics	Closed
Fitness Center	Closed
Library	Closed

Sea Breeze Restaurant
Lunch closed December 22 - January 2, 2004
Dinner closed December 22 - January 1, 2004

Sand Bar & Grill
Closed December 22 - 26
Open December 27 & 28 11 a.m. - 9 p.m.

Skateboard Hangar
Closes on December 24 at 6 p.m.
December 22 - January 2, 2004 (Hours)
See listing under New Year's Hours

Lunch Wagon #1 & #2
Closed December 24, 25, 26

15th Services Holiday Hours



December 31, New Year's Eve Hours

Bowling Center	Closed
Hickam Harbor Office	9:30 a.m. - 4 p.m.
Skills Development Center	9 a.m. - 2 p.m.
Auto Skills Center	11 a.m. - 3 p.m.
Wood Skills Center	Closed
Enlisted Club	
J.R. Rockers (no lunch buffet)	11 a.m. - 1:30 p.m.
Customer Service Center	10:30 a.m. - 11 p.m.
Oahu Room (tickets required)	6 - 9 p.m.
New Year's Eve Celebration*	9 p.m. - 3 a.m.
*tickets required	
Officers' Club	
New Year's Eve Gala	6 p.m. - 1 a.m.
Par 3 Golf Course	8 a.m. - 4 p.m.
Par 3 BBQ	Closed
10th Puka Sports Lounge	10 a.m. - 2 a.m.
Mamala Bay Pro Shop	6:30 a.m. - 5:30 p.m.
Mamala Bay Snack Bar	6 a.m. - 5 p.m.
Fitness Center	9 a.m. - 6 p.m.
Library	10 a.m. - 5 p.m.

January 1, New Year's Day Hours

Bowling Center	12 noon - 9 p.m.
Community Center	Closed
Hickam Harbor Office	Closed
Pool #1	Closed
Pool #2	Closed
Rec. Equipment Issue	Closed
Skills Development Center	Closed
Auto Skills Center	Closed
Wood Skills Center	Closed
Enlisted Club	Closed
Officers' Club	Closed
Par 3 Golf Course	6:30 a.m. - 10 p.m.
Par 3 BBQ	Closed
10th Puka Sports Lounge	10 a.m. - 10:30 p.m.
Mamala Bay Pro Shop	7 a.m. - 5:30 p.m.
Mamala Bay Snack Bar	6 a.m. - 2:30 p.m.
Information, Tickets & Travel	Closed
Teen Center**	Closed
School Age Program	Closed
Skateboard Hangar	Closed
Gymnastics	Closed
Fitness Center	9 a.m. - 6 p.m.
Library	10 a.m. - 5 p.m.

Sea Breeze Restaurant
Lunch closed December 22 - January 2, 2004
Dinner closed December 22 - January 1, 2004

Sand Bar & Grill
Closed December 29 - January 1, 2004

Skateboard Hangar
Closes on December 31 at 10 p.m.
December 22 - January 2, 2004 (Hours)
Sun 12 noon - 5 p.m.
Mon - Thu 12 noon - 8 p.m.
Fri & Sat 12 noon - 10 p.m.

Hickam Youth Programs
****Pre-Teen Winter Holiday Schedule**
December 22, 2003 - January 3, 2004
Monday - Friday 10 a.m. - 3 p.m.
Saturday 1 - 5 p.m.
****Teen Winter Holiday Schedule**
December 22, 2003 - January 3, 2004
Monday - Friday 3 - 10 p.m.
Saturday 5 - 10 p.m.

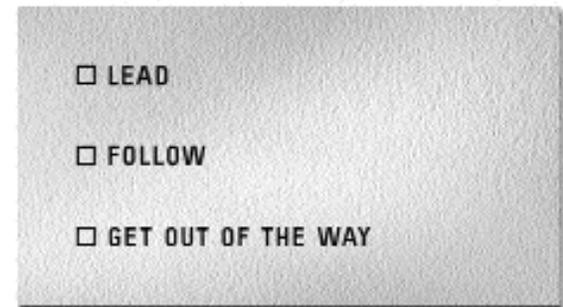
Lunch Wagon #1 & #2
Closed December 31 and January 1 & 2



Crossword puzzle: Answers to Dec. 12 Very Merry Christmas

E	C	O				O				N		V	O	L
A	O	R		O		R		O		A		E	W	E
W	R	A	P	P	I	N	G	P	A	P	E	R		I
E	N	D		I	R	E		E	Y	E		L	A	G
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D	O	M	E		N	N	E			C	O	P	E	
	R	E	I	N		E	O	N	S		O			
M	I	L	K			L		O		S	N	O	W	
			O		C	L	E	A	N	S	E			A
E	L	L		T	O	Y	S			A		A	P	T
L		E	U	R	O		C	H	I	M	N	E	Y	S
V	I	A		E	K	E		E	L	M		G	L	O
E	R	R		E	I	N		E	L	Y		I	O	N
S	A	N	E		E	T	A	L			U	S	N	

OFFICER TRAINING



WHICH ONE ARE YOU?

It's a question that's going to continue to pop up throughout the course of your life. At the United States Air Force Officer Training School, we'll make sure you're in the lead. We work hard to ensure officers leave here with a set of values that is becoming increasingly rare — integrity, honesty and fortitude. Consequently, the training received by qualified applicants is one of a kind. If you're ready to move into a leadership role, call 1-800-423-USAF or log on to our Web site at airforce.com.



U.S. AIR FORCE
CROSS INTO THE BLUE

Armed Services YMCA essay contest 2004

The Armed Services YMCA, along with their co-sponsor Lockheed Martin, have announced their annual essay contest for school-aged (grades 1-12) children of military (active duty, Reserve, Guard, and retired), and civilian (Department of Defense and Coast Guard) families.

Grades 8 and below should submit entries of 300 words or less. They may write about:

- Why do you like to read?
- How has reading affected your life?

High school students (grades 9-12) should write essays of 500 words or less. They may write about:

- Why is reading your favorite thing to do?

- How has reading made a difference in your life?

- Recall a memory or moment you have of reading with a family member, mentor or friend.

Judges like creative entries, where the writer has put some thought into his or her entry. Poetry, stories and news articles are some different formats that have caught judges' attention in the past.

All entries must include an official entry form, which can be downloaded at www.asymca.org.

Winners will receive US Savings Bonds. One \$500 first place and one \$100 second place bond will be awarded for first and second grade; third

and fourth grade; fifth and sixth grade; and seventh and eighth grade students. Students in two high school categories, 9th and 10th grade, and 11th and 12th grade, will be awarded \$1000 bonds for first place, and \$200 bonds for second place. Also, two \$100 bonds will be awarded for honorable mention essays.

All essays must be received by March 8, 2004 and can either be mailed to the Armed Services YMCA, Attn: Essay Contest, 6359 Walker Lane, Suite 200, Alexandria, VA 22310 or e-mailed to kspooner@asymca.org. All essays become the property of the Armed Services YMCA and cannot be returned.

For additional information, call the Armed Services YMCA at (703) 313-9600 ext 10 or visit

Armed Services YMCA art con- test 2004

The Armed Services YMCA has announced their 9th annual art contest for elementary school-aged children of military families (Army, Navy, Marines, Air Force, National Guard and Coast Guard). Drawings should depict the artist's family, however, members of the family should not be identified.

Submissions should be in color and drawn on 8 x 11 inch white unlined paper. All entries must include an official entry form, which can be downloaded at www.asymca.org.

Twelve elementary school-aged military children – representing each of the Armed Forces, Coast Guard and National Guard – will receive U.S. Savings Bonds. The top six winners will receive a \$500 savings bond and second place winners will receive a \$100 savings bond. Children of DOD and USCG civilians may enter in an honorary category for a \$100 savings bond.

Winners' artwork will be featured on the 2004 Military Family Week poster sponsored by GEICO Direct.

Drawings must be mailed to the Armed Services YMCA, Attn: Art Contest, 6359 Walker Lane, Suite 200, Alexandria, VA 22310 by 26 Jan 04. All artwork becomes the property of the Armed Services YMCA and cannot be returned.

For additional information, call the Armed Services YMCA at (703) 313-9600 ext. 10 or visit their website at www.asymca.org.

Holiday greetings: **386th Air Expeditionary Wing** *Ali Al Salem Air Base, Kuwait*



(left to right) Senior Airman Sam Bryant, Airman 1st Class Matt Forste , Staff Sgt. Jason Colabine, Staff Sgt. Jon Douglas, Airman 1st Class Michael Poulter, Airman 1st Class Jason Dunivan, Senior Airman Jay McDougal, Airman 1st Class Jospeh Young, Tech. Sgt Robert Grafton, Senior Airman Rick Sanderson, Airman Orri Grow, Senior Airman Jason Bailey all troops from the 15th Airlift Wing send all of thier family and friends a Happy Holidays from Ali Al Salem Air Base, Kuwait.

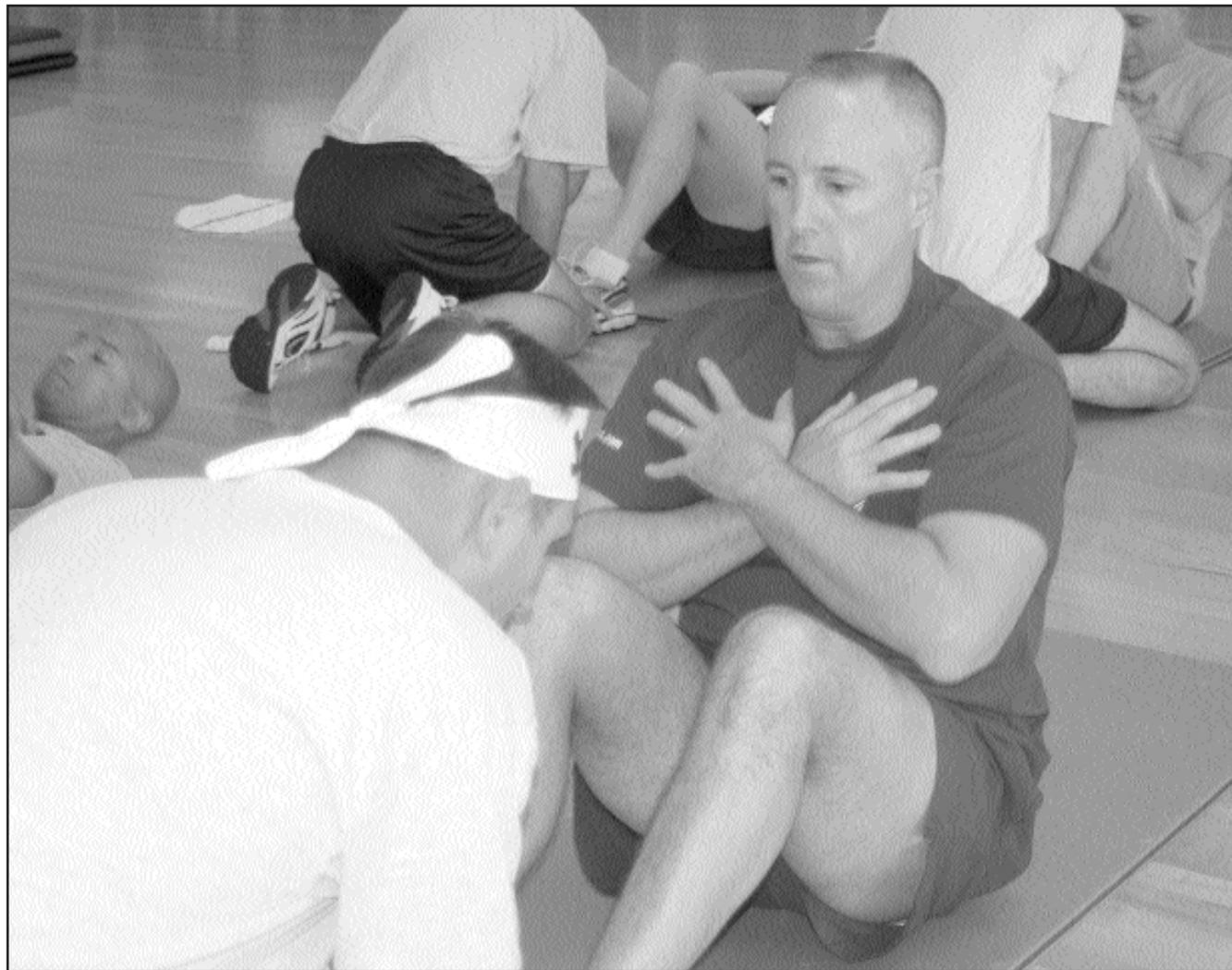
Courtesy photo



Tight and Ready

Senior Airman Shane Miyashiro, left, and Airman First Class Jeff Kennedy, both from the 25th ASOS 2nd Brigade, check to make sure everything is secure on the vehicles before they are taken from Schofield to Ford Island for their ship-out inspection.

Photo by Jerry Banks



“Fit to Fight”

Chief Master Sgt. Kevin Soltis, completes his sit-ups for the muscle fitness portion of the new Air Force fitness program as Misawa Air Base's, 35th Fighter Wing Command Chief Master Sgt. Franklin Smith counts his repetitions. Both Chiefs here at Hickam AFB for the Pacific Air Forces Command Chief Master Sergeant's Conference.

Photo by Staff Sgt. Martin Jackson

Free Hawaii Bowl tickets: For all military ID holders

Free Hawaii Bowl tickets for all military ID card holders on Christmas day.

Children under the age of 12 will be given a free ticket when in the presence of an adult with a military ID. Adults must have ID in order to receive a free ticket.

To All: No advance tickets. Military member, spouse, children age 10 and

over who have ID cards must present ID cards in order to get a ticket at the Box Office windows at the Aloha Stadium. Children under 12 or 10 years old must be accompanied by their parents or guardian. Gates open at noon and the game starts at 3 p.m. Recommend military members arrive early to avoid long lines at the box office, limited quantity of tickets available. This offer does not apply to civilian employees or civilian guests.

